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The Talon is provided to the community and its stakeholders as an opportunity to share the stories of the students, alumni, employees and others connected with LCCC.

The opinions expressed on these pages do not necessarily represent the views of the administration or Laramie County Community College's official policy.

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ON THE COVER

Laramie County Community College's music department production of "A Night at the Opera," featured violins made by retired LCCC Welding Instructor Jim Trudeau. After retiring from LCCC, he became a luthier, or violin-maker. His work has been entered in international competitions, and recognized as among the world's best violins.

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t is amazing to me that it is again time to share the Talon Magazine with our community and our friends. I often say, "Time flies," and I feel that more and more each day and each year. But this year was different; yes, time still flew by—but it was an exciting flight for those of us at LCCC.

We welcomed our students back to campus, we welcomed our community back to campus, and we began to again plan for the future of LCCC. We continue to focus on our mission of transforming students' lives through the power of inspired learning and you will see that transformation in the following pages of this year's Talon Magazine.

Inside we explore the opportunity for career growth and change for our adult learners; we showcase the amazing opportunities for high school students to receive college credit through dual and concurrent enrollment. We celebrate those that have made an impact on our athletic programs and the opportunities LCCC provided them; we look toward the future and our development of a manufacturing program, and more.

Transformation is evident in all these stories. Whether it be personal, educational or a physical transformation, we are excited that LCCC is a part of these stories. I often find myself reflecting on my own transformation and how time really does fly, as I celebrate 10 years at LCCC. I could not be prouder of what this institution has done and continues to do.

That pride was evident as we completed our 2030 Strategic Plan this past year (lccc.wy.edu/StrategicPlan2030).

Throughout this work, our team kept the mission of the college at the center of the process and as we established four goals:



1

Become the best-known higher education opportunity within 350 miles of Cheyenne.

2.

Engage substantially greater numbers of individuals in the intentional pursuit and achievement of post-secondary outcomes at LCCC through strategic enrollment management.



We hope you will take some time to read about our students, our programs, and your fellow community members. See and hear how LCCC has transformed their lives, whether it be in recent months or many years ago. Some will likely say that the time

has flown, and others will say their flight is just beginning. But LCCC is committed to being a part of the journey for those that give us the opportunity.

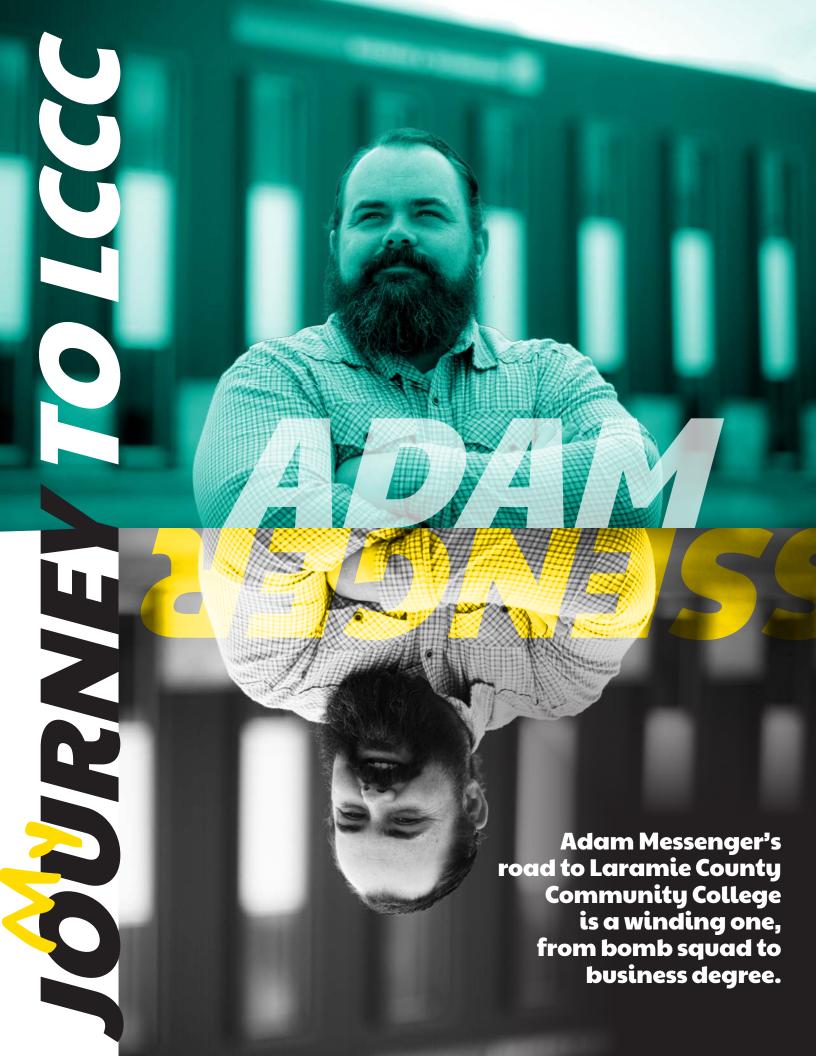
Thank you for your support of LCCC.

All the Best,

Transform the college's academic offerings into innovative programming with paths to viable opportunities for social mobility.

Continue to cultivate an environment intentionally designed where employees can do the best work of their lives.

Dr. Joe Schaffer President



ot long after graduating from high school in southern Colorado in 2004, Adam felt a calling to the military.

"I was always hearing 'Nightly News' stories saying 'so-and-so was killed today, and he had a wife and three kids," Adam recalls. "I was like 'man, I feel so guilty,' cause here I am 19 years old. I knew I had to do my part."

Thanks to a stellar ASVAB score, which measures vocational aptitude in the armed services, he had his pick of the 312 jobs in the Army. Adam chose explosive ordinance disposal because he knew there was a high need for folks in that area. After various stints across the US, including Fort Carson, Fort Campbell, Eglin Air Force Base and many others, Adam was deployed to Iraq from 2006 to 2007, where he diffused and disposed of hundreds of devices.

"Initially it was extremely stressful, but as you are more successful, you get more used to it. We were fortunate though," he says. "The only incidents we had were when we weren't working, like having an IED going off while in our trucks."

Several years after his deployment, the Army posted a new opportunity that Adam couldn't say no to. In a partnership with the United Association of Plumbers and Pipefitters, soldiers who were accepted into the program could get training in welding while still serving. He was able to secure one of just 10 slots in the program.

"The goal was to get hard-working service members who were getting out to help with welding," Adam says. "There was a lack of welders nationwide, and that problem persists today. It gave guys a career to get right into."

After his program training, he came to Cheyenne in 2015, where he worked in various regional jobs in construction for almost six years. The jobs and pay were good, but the regular heavy lifting was taking a toll on his back, which he had injured during his service. And having to travel to work sometimes hours away was difficult with his growing family.

So, when the COVID-19 pandemic meant he was going to be laid off for at least three months, Adam saw it as a new opportunity. At the same time, his wife had just started a job in Cheyenne, so that allowed him the opportunity to get the skills and degree to change his career.

"I like to consider any opportunity as an access to something new. So you might as well take it," he says.

Using his GI Bill, he came to Laramie County Community College. Adam says he joined LCCC because of it being in his backyard, but also because of the flexibility in classes. Specifically, he was able to do most of his classes online, which was needed as he cared for his children.

After joining the Business & Accounting
Pathway, Adam found that accounting wasn't
that much different than other jobs he's had.
He said he's had some great instructors at the
college who have helped him look at different
avenues of work that he wouldn't have
considered otherwise.

"I like accounting. It reminds me of a puzzle. You know there's only one answer. Only one piece will fit. It also requires a lot of attention to detail that isn't that much different than when I worked with explosives."

He says he was hesitant to come to LCCC because of a stigma around community colleges not having the same quality as a four-year school. But Adam was happy to learn that wasn't the case at LCCC.

"I've gone to two other colleges, and I would say LCCC is on par with those other larger colleges. You won't miss out by coming to a community college," he says.

Now he's encouraging his kids to go to a community college as a way to get a great education for much less than larger schools.

Even in an online setting, Adam gives more than 100 percent, says Danielle Adams, his instructor for Principles of Accounting II.

"Adam is an asset in the online accounting class. He is the epitome of a successful student. His diligence in the online program has him exceeding expectations," she says. "He uses all the online tools provided to him to succeed. I know his military experience helps him in class, but I hope really, it is because accounting is so exciting!"

Adam graduated from LCCC this spring with an associate degree in applied science. His goal is to use it to become a CPA.





METEOROLOGIST

THANKFUL FOR PAST AS

LCCC ALUMNI MAKES HIS MARK IN THE WEATHER-FORECASTING BUSINESS

HE LOOKS TO FUTURE

Don Day Jr. spends most of his time looking to the future. As a meteorologist and president of a meteorological consulting company, people look to him to tell them what they can expect in the hours, days and seasons to come. But when Don got his start at Laramie County Community College, his forecast for his life was a little foggy.



on has roots in Wyoming. Growing up, his dad's military career brought them to Cheyenne. Even though the family moved several times, they returned to the area during the summers to visit family and soak up some Wyoming sun. Once he graduated from high school in Michigan, he again returned to the Cowboy State—staying with his grandparents as he attended his first year at LCCC.

Although Don always had a passion for meteorology, it wasn't what he first envisioned for his life.

"I'd always loved meteorology, but I was terrified of the math and physics," Don says. "I enrolled at LCCC and took journalism classes thinking I'd transfer to the University of Wyoming for broadcast journalism."

Don began at LCCC during the fall semester of 1986 and transferred to UW for the next year. While attending LCCC, he stayed involved in his coursework, wrote for the student-led Wingspan newspaper, took photos on campus and developed his own film. He fondly remembers braving the heat of the golden eagle mascot costume during basketball games, although he remembers the initial costume looking more like a chicken than a golden eagle.

"When I transferred to Laramie, the involvement at LCCC really got me out of my shell and taught me that to get the full experience you had to branch out and do more than only attending classes," Don explains. "Part of it was the culture, but part of it was that I had some really good instructors, and I really grasped the experience."

When he transferred to UW, Don was encouraged by an advisor to take an introduction to meteorology class to prepare for the possibility of being placed in front of a green screen during a broadcast. The class reawakened his

Don's time at LCCC taught him how to communicate information effectively to the public, which he credits with his success.

interest in the subject, and he changed his major to meteorology.

When he graduated from UW in 1991, Don was on course to work for the National Weather Service, but a hiring freeze struck just as he entered the workforce. Fortunately for Don, his time at LCCC set him up for success in a unique business model.

Instead of waiting for the freeze to pass, which could have taken years, Don started his own meteorological consulting firm called DayWeather. He describes himself as a "weather guy for hire." Whenever someone needs a customized weather forecast, Don is there. Anyone who operates a business dependent on weather can hire Don for a weather forecast. DayWeather primarily started working with radio stations providing a forecast when people needed it the most.

"When I started the business, my idea for the radio program was thinking about farmers, ranchers and people who travel," Don says. "People are up early and need their weather early."

Knowing and understanding the meteorology is essential in his business, but there's more to it than that. Don's time at LCCC taught him how to communicate information effectively to the public, which he credits with his success.

"My time at LCCC helped immensely," he says. "I'm in the communication



but if you can't communicate, it's no good

at all."

LCCC contributed to Don's success in more ways than education. As Don got his start, LCCC had a business incubator for entrepreneurs. The program gave him the chance to rent affordable office space while getting business advice. After three or four years of his business developing, he found success and was able to move to a new space and new opportunities.

As president of DayWeather, Don employs five people and has been involved in several exciting projects, including the Red Bull Stratos project, a high-altitude skydiving project that involved an Austrian skydiver free falling to the earth from the Stratosphere in Las Vegas. He's also worked with illusionist David Blaine.

Don has given back to the school that gave him his start. He sits on the advisory board for LCCC's STEM Pathway, and this year joined the LCCC Foundation Board of Directors. He said he enjoys interacting with students, meeting people from all walks of life and seeing how the college helps the community.

"I think that LCCC, and all community colleges in general, play such an important role in the local and statewide community in terms of being a place where people can learn outside the four-year college structure," he says.

He didn't know it when he started at LCCC in 1986, but the school has played a huge role in Don's life. As he looks to his future, he's confident it involves continuing to give back to the school that's given so many opportunities to him.



MAKING THE OLD

RECREATION & ATHLETICS COMPLEX TO BE TRANSFORMED

Laramie County Community
College will transform one of its
oldest buildings on campus, the
Recreation & Athletics Complex
(RAC), into a state-of-the-art
facility that will provide benefits
not just for student athletes, but
the whole community.

Built in 1971, the same year as the grand-openings for NASDAQ and Disney World, the RAC has only seen minor improvements and structural changes over the past 50 years. But those changes only went so far. With the building's electrical capacity maximized, no air conditioning and aging infrastructure, the college is now looking at substantial improvements. They will address these issues and create a facility that will bring LCCC athletics into the modern era, and serve as a benefit to the Cheyenne community and economy.

"While we know our students and employees will benefit from the renovation of the facility, we are also committed to making the RAC available for community use as well. We want these improvements to create a space that can be an economic driver for our community. We hope to host youth sporting events and community events in the future," says LCCC President Dr. Joe Schaffer.

The project was expected to cost \$14 million when it was originally proposed in 2017. With increased construction costs and inflation, the college is now working with local contractor GH Phipps and architect Plan One to bring the project into the current \$20 million budget.

Some of the key improvements include moving the competition gym into the existing Multipurpose Room (MPR), increasing the ceiling height to align with NJCAA requirements and increasing seating. The new seating will accommodate 1,300 spectators. The project, which includes a two-story addition to the west end of the current MPR, will allow for additional office spaces, student-athlete locker rooms, weight training facilities and storage. Additionally, the upgrades will include a larger allocation of space for both fitness and weight training for all LCCC students and employees.

LCCC's current student population is 5,300 full- and part-time students, and beginning this fall with the addition of

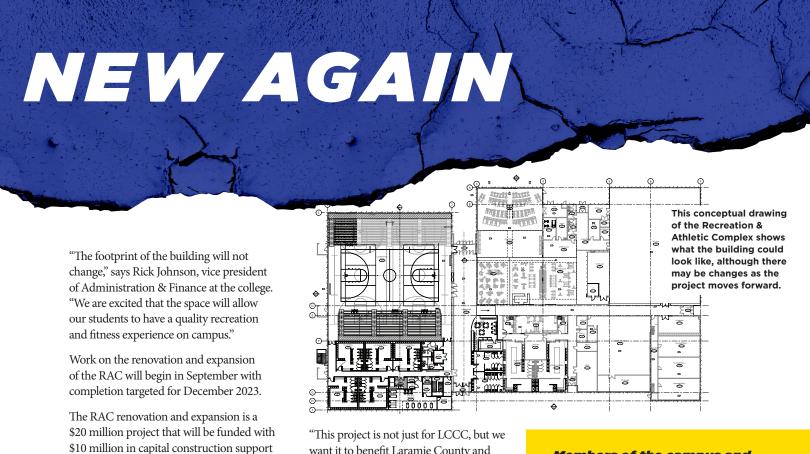
a new residence hall, the college will have approximately 600 residential students, an increase of 350 residential students from previous years. These students along with LCCC's 120 student athletes are excited about the potential for quality recreation and fitness spaces on campus.

For instance, the current weight room only holds about 15 students, and that means athletes and coaches have to make accommodations to use the space.

"I think improvements to the RAC will greatly benefit both the students and student athletes at LCCC. In order to share the space and give everyone time to use the facility, student athletes and the LCCC athletic programs sometimes start practice or workouts as early as 6 a.m. and end as late as 9 p.m.," says Ximena Gutierrez, a member of LCCC's women's basketball team.

The college will continue to utilize its current competition gym as a space for recreational use by the community and campus. This allows for homeschool student P.E. classes to continue being offered at LCCC and expanding intramural opportunities for LCCC students.





The RAC renovation and expansion is a \$20 million project that will be funded with \$10 million in capital construction support from the Wyoming Legislature, to be matched by the college. LCCC will provide \$6 million in funding through bonds backed by existing student fees, \$1 million in reserves, and the LCCC Foundation will provide the remaining \$3 million in private gift support. To date, \$1.8 million of the \$3 million in private support has been raised.

"This project is not just for LCCC, but we want it to benefit Laramie County and the southeast corner of Wyoming as well. As we have with all of our facilities, we look for this renovation to provide greater economic growth opportunities for our community as we all benefit from an improved recreation facility in Cheyenne," President Schaffer says.

Members of the campus and community are invited to view progress and architectural renderings of the building at lccc.wy.edu/RAC.





Even though he's new to campus this school year, Psychology Instructor Ezras Tellalian is already leaving an impression on the college community.

Ezras came to LCCC from very different places: California, New York, Armenia. He'll tell you his path has had twists and turns, but the common thread through his stories are people and passions.

HIS START

Ezras grew up in Central California and began his educational journey at Fresno City College, a community college near his family. For him, the location and cost made the most sense. He didn't want to burden his family with tuition expenses.

Like many students, where Ezras started was not where he ended. Ezras began his studies in computer engineering. But he decided he didn't want to work in front of screens for the rest of his life; he wanted

to work with people. He switched his major to psychology his last semester at the community college.

Ezras finished his bachelor's degree at California State University in Fresno before moving to New York to begin seminary studies. Earning a Master of Divinity and doctorate in psychology, he intended to combine theology and psychology in a practice. Plans change,

and Ezras found in his clinical work that the most effective interventions were psycho-educational in nature. In other words, teaching people seemed to help them the most. Now he has a whole classroom of students to educate about the principles of psychology, about understanding and about less judgment.

"Some of my classes may border group therapy at times," he admits.

BEYOND TEACHING

Teaching is just part of his passion. Ezras is third-generation Armenian in the USA. Inspired by his heritage, he learned the language, traveled and bonded with the country and its people. He first visited Armenia in 2001 and has continued to travel there every few years. He has celebrated their history with them and most recently worked with a local media outlet to photograph and share the impact of Armenia's ongoing war with Azerbaijan.

At LCCC, Ezras is using his passions to expand awareness about the complexity of these types of conflicts. Last fall, he shared his experiences through a photography exhibit and discussion about the war in Artsakh (Nagorno-Karabakh). When you look at his photos of war and hear his stories, you expect to find destruction and chaos. It's there, but there is more. There are people. There are families. There are gatherings. There are special moments. There are lives being lived. Ezras' goal is to bring that full story—the similarities of all of us as people—to others in distant parts of the world.

He's not just focused on Armenia; he wants to honor all people and humanize their experiences, especially in unfamiliar places. This spring, Ezras moderated an event on campus discussing the current Ukraine/Russia war, giving students and the community the opportunity to learn about it beyond what they see in the media.

LCCC Coordinator of Student
Engagement & Diversity Zeke Sorenson
says, "Ezras is a welcome voice and
perspective when it comes to diversity
and cultural topics on campus. I
appreciate the insight and thoughtfulness
he brings to the table and look forward
to building our partnership in future
collaborations and projects."

Ezras is also involved in performance music at LCCC. He is the bass in the Cantorei vocal ensemble. During the much as I can.
a wonderful
y culture."

Oct. 22, 2020, Stepanakert, Artsakh — Fr. Varazdat, a military chaplain, was on the front nearly daily, baptizing soldiers and counselling them.

"I want to share as much as I can.

There has been a wonderful reception for my culture."

April concert "Music...Literally!" he helped expand the type of music shared. "I reannotated an Armenia hymn that we performed, which translates to 'O Amazing Mystery." He explains that the Middle Eastern music system has a very different model of music, usually a drone underneath the whole thing and then a melody over it.

"I want to share as much as I can. There has been a wonderful reception for my culture," he says.

THE FUTURE

Ezras will tell you he appreciates the community at LCCC. "They are constantly striving to do better for the students and improve the courses or teaching style based on feedback," he says. One of his teaching goals is to open a research lab on campus to provide opportunities for students to do psychological-based research before they get to a four-year school. He has experience running one and is excited about the benefits this can provide students.

"The Psychology department is incredibly grateful for Ezras' presence at LCCC. His willingness to share so openly and passionately about his global experiences, the diversity of human conditions and the issues plaguing us worldwide has created a platform for students, LCCC employees and community members alike to share in the experience," says Psychology Instructor Amanda Brown.

Oct. 24, 2020, Shushi, Artsakh (NagornoKarabakh) — Mariam and Hovik set the wedding date before the war, but it would have been bad luck to change it. Their families had fled and were therefore not present.



PHOTO BY EZRAS TELLALIAN



Manufacturing companies have been taking notice of Cheyenne for its business-friendly climate and premium location. With a new Advanced Manufacturing and Materials Center (AMMC) under development at Laramie County Community College, the region is poised to develop skilled employees ready to fill the specialized jobs companies are bringing to town.

he AMMC is on track to open in the spring of 2023, says Maryellen Tast, dean of LCCC's Outreach & Workforce Development. Funding for the \$6.2 million project comes from a range of sources, including the Sixth Penny Tax approved by Laramie County voters last November.

Maryellen traces inspiration for the center to meetings with local manufacturing companies during the last five years, including Brew Alliance Gear, Magpul Industries, HIVIZ Shooting Systems, Thunder Beast Arms Corporation and others. They need a workforce with specialized training to grow their businesses.

"Existing manufacturers are desperate for employees," Maryellen says.

Meanwhile, Cheyenne LEADS, the economic development organization for Cheyenne and Laramie County, has been marketing Cheyenne to manufacturing companies around the world.

The city is ideally situated for distribution at the intersection of Interstate 25 and Interstate 80 and just north of the Colorado Front Range. Companies can also take advantage of friendly county and state tax laws.

Denver-based Eagle Claw Fishing Tackle announced last December that it plans to build a manufacturing plant in Cheyenne that will create 150 to 200 new jobs. And in early April, New Zealand-based UMC Technology, which manufactures fencing and wire machinery, announced that Cheyenne would be the location of its new North American manufacturing and sales facility.





By March of this year, Cheyenne LEADS had already met with 17 additional manufacturing prospects considering relocating to southeast Wyoming, and that's good news for Wyoming. Every \$1 spent on manufacturing generates almost \$3 for the local economy.

"We really are a hub for manufacturing," said Jack McIntyre, director of business retention and expansion for Cheyenne LEADS.

"People have noticed that, and we're on their radar."

But the one constant in conversations Jack has with local employers is the need for a trained workforce.

By 2030, there will be four million manufacturing jobs in the United States. Industry estimates indicate 77% of manufacturing companies have unfilled positions because of a lack of qualified applicants, and Cheyenne is no exception.

"We think this advanced manufacturing facility that is going to be at LCCC is going to be an awesome help in moving the needle and training that talented, qualified workforce here in Cheyenne," Jack says.

Brew Alliance Gear, which manufactures specialty equipment for brewing coffee and tea, is developing a new electric coffee grinder and a new coffee maker, both of which will be manufactured locally with parts sourced in North America. "When we roll out the coffee grinder, we'll need at least 20 [employees]," says owner and founder Brian Gross, who also sits on the board of Cheyenne LEADS.

Those employees need to be able to operate specialized equipment and maintain exacting quality and precision standards.

"It's all about controlling the manufacturing process," he says.

Brian has long collaborated with technical schools and colleges while looking for the right employees, and he's excited about the potential of LCCC's new manufacturing center.

"We need people to run the equipment and do this high-end work," he explains. "This is not your grandfather's factory. This is all computer-controlled. It's clean. It's precision, and it's highly innovative."

LCCC's AMMC will be housed in a renovated 14,000-square-foot facility on the college campus. Both credit and non-credit programs will be offered, initially teaching skills such as CNC milling and turning, and metal and plastic additive manufacturing. A fabrication laboratory known as the Concept Forge will support entrepreneurs and manufacturers as they develop prototypes.

The college is in the midst of purchasing its first pieces of equipment and hiring a program manager. Maryellen says the first workshops will be offered this fall, followed by the launch of the center next spring. Looking ahead, she envisions expanding into automation, robotics and digitization.

"The one thing we're learning from industry is it can't just be where we are now," she says. "We have to look ahead to the future."

The Sixth Penny Tax will cover about half the cost of the center's first three years of operation. LCCC has also received private gifts and federal and state grants.

For LCCC students, manufacturing is a career field that offers dizzying variety, and the average salary for a machinist is about \$57,000 and climbing.

"Anything you look at has been manufactured,

and it has to come from somewhere,"
Maryellen says. "The opportunities are endless."



Sense of family keeps LECC employees around for decades

Human Resources Specialist Melissa Dishman was not too surprised when she saw name after name on the list of employees being recognized for working at Laramie County Community College for more than 30 years at this year's employee recognition banquet.

In fact, as of May 2022, the college had 13 employees who had been working at the college since the 1990s, at least. The longest-term employee, English instructor Dave Zwonitzer, has been employed at the college for 44 years.

Five employees have been at the college for 25 years or more and four have been employed at LCCC for more than 20 years.

"Whenever we do either new employee interviews or discussions with veteran employees, they all say they love the family-feel," she says. "It's just one big family and the people are their favorite part about working at LCCC."

This is why Melissa was not shocked to see more than a dozen employees have stayed with the college for decades—it's because of the sense of community and belonging the administrators, instructors and students together have fostered.

Dave started working for the college full-time in 1978, has been an advocate for LCCC since before it was approved by voters, and says it's the students that keep him coming back.

"Most of all, I'm dedicated to mastering my profession, which means being dedicated to students," he explains.

The COVID-19 pandemic was a good example of this, showing how this relatively small college in southeastern Wyoming could band together and make it through such an unprecedented time, even managing to grow its student numbers.

Melissa says one fun aspect of starting a job at LCCC was the cohort of new hires from other departments that a new employee gets to meet on day one. This way, HR creates a smoother transition for those starting jobs on campus and gives them a chance to meet new people right away.

"I think because we are smaller, we tend to get to know people even outside of our department," she explains. "We've tried to eliminate those silos and get people involved in committees outside of their areas."

As of May 2022, LCCC had 364 full-time employees and more than 400 part-time employees. Of the full-time employees, dozens were honored at the employee recognition banquet for their years of service to the college, whether it was five or 30.

Recognizing LCCC employees for the value they bring to the school is something important to college administrators, Melissa says.

"I think the more we can celebrate each other and recognize the contributions that people make, the better people feel about what they do here," she says. "A lot of people on campus don't do things for recognition. They just quietly do their job, but we want everyone here to feel appreciated."

Erin Palmquist, an administrative assistant in the School of Arts & Sciences, has been with the college almost 34 years, and just like Dave, it's the students and the family atmosphere that make her job worthwhile.

"I truly love being in the education environment and being a part of the students seeking and achieving their goals," she explains. "My friends/colleagues here are life-long friends, we are family."

LCCC DINING SERVICES REINVENTS ITSELF

Restaurant quality food isn't what you would expect from a college. But it isn't a surprise for Shawn Eby, Laramie County Community College's director of Dining Services.

In 2021, after years of having a vendor run its dining services, the college decided to move the service in-house instead and hired Shawn to lead the charge. And in just a few short months, he's reinvigorated dining at LCCC.

Shawn says the biggest change is focusing on the experience instead of the bottom-line. As part of that, he's put in place a seven-week menu rotation instead of using the two-week rotation the college previously had in place.

He's also worked hard to make the dining hall a destination for fun as well as food. Bingo nights and theme days are now regular fixtures each month, with Smokehouse Day the clear favorite. Shawn purchased a professional smoker that sits just outside the dining hall where his team creates a variety of barbecue feasts regularly. One month they may serve ribs and brisket and another barbecue chicken and collard greens. Whatever is on the menu for Smokehouse Day will pack the hall.

The newest event for the dining hall was a kitchen takeover by Los Conejos, a popular local food truck that has been serving the Cheyenne community since 2020. The owners oversaw as their food took over the dining hall for one day. It's something that hadn't been done before at LCCC, but that's the way Shawn likes it.

"I really like to think outside of the box and test to see what will work for our customers," Shawn says. His changes are from a playbook three decades in the making. When Shawn came to campus, he brought with him more than 30 years of experience working in the restaurant industry. As the founder of Goalz Restaurant Group, he has started 17 restaurants.

"I credit my success in the previous endeavors to my people-first approach to leadership," he says. "Whether working with colleagues on strategic plans, working alongside our front-line staff during a site visit, or delivering on our promises to our customers, I made sure that people were central to all that we do."

And he's keeping people—both customer and employee—in focus at LCCC. He credits the dining hall's success to his team and to LCCC in general.

Nicole Sagner, an LCCC student, says the difference from last year to this year has been night and day.

"The diversity and quality of food is exceptional. The staff is incredibly friendly and accommodating, and the environment makes the cafeteria one of the students' favorite places to be," she says.

Now the next step is bringing that flavor to the masses. Shawn's goal is to make the LCCC dining hall a destination spot for working lunches, date nights and brunch on the weekend—not just for students, but the whole Cheyenne community.

Even without a student discount, the food is affordable. For instance, the public can walk in and buy an all-you-can-eat lunch or take it to go for less than the cost of most restaurants. But the public can also buy meals in a block that bring the cost down even more.

For more information on hours, the menu or special events, visit Iccc.wy.edu/menu.



avin Goff graduated from East High School in Cheyenne just a couple months ago, but his college career is already well in the making.

Gavin brought more than 30 credits with him to Laramie County Community College this summer which he'll put toward work on a degree in accounting by taking both concurrent enrollment and dual enrollment classes with LCCC while in high school. Even better, he didn't have to pay for any of them.

"That's a huge help," he said. "That's almost a year."

Each semester, hundreds of students take advantage of concurrent enrollment and dual enrollment classes at LCCC, explains Student Recruitment Coordinator Blake Paintner. In addition to earning college credit while still in high school, students are also saving money on tuition costs and getting a head start on the college experience.

"They are more prepared when they do start college because they've had that experience of sitting in a college classroom with a college instructor and with other college students—while they're still in high school," Blake says.

Concurrent enrollment classes are college-level courses taught at a student's high school campus by high school teachers, with credit recorded both on the high school transcript and the LCCC transcript. The student's school district pays for the classes, and students can take as many as they want throughout their high school tenure.

Gavin took several advanced placement math classes in high school, earning concurrent enrollment along the way.

He also took several dual enrollment classes, which are offered by LCCC and take place either on campus or online. LCCC covers tuition for up to four dual enrollment classes for high school students. Just like with concurrent enrollment, students earn high school credit at the same time they're earning college credit.

Gavin took a dual enrollment English class, public speaking, biology and a government class, all online. He was even able to replace in-person classes at East High School with the online courses.



"I still go home and work on college stuff, but it's nice to have an easier day like that," he says.

His college instructors aren't as forgiving about deadlines as his high school teachers, but Gavin's risen to the challenge of staying current on his coursework while balancing different learning environments.

"I've had to train myself to check my computer every day and make sure I'm ahead of things," he says.

Blake says LCCC representatives can help students find courses that will support their future degree and career goals, whether they plan to earn a degree at LCCC or not.

"We also guide and help students who plan to attend the University of Wyoming or any other institution but still want to enroll in LCCC dual or concurrent enrollment classes," she explains. Popular dual enrollment courses include English, public speaking, psychology, sociology, government and various trade classes.

"We added an extra section of a welding class last fall just because of the interest we had with our high school students," Blake says.

Alora Burkins, who also graduated from East last spring, took dual enrollment geology, English and nutrition classes at LCCC while in high school. The nutrition class piqued her interest because she plans to pursue a nursing degree at UW. Meanwhile, she's also ahead on the basic requirements.

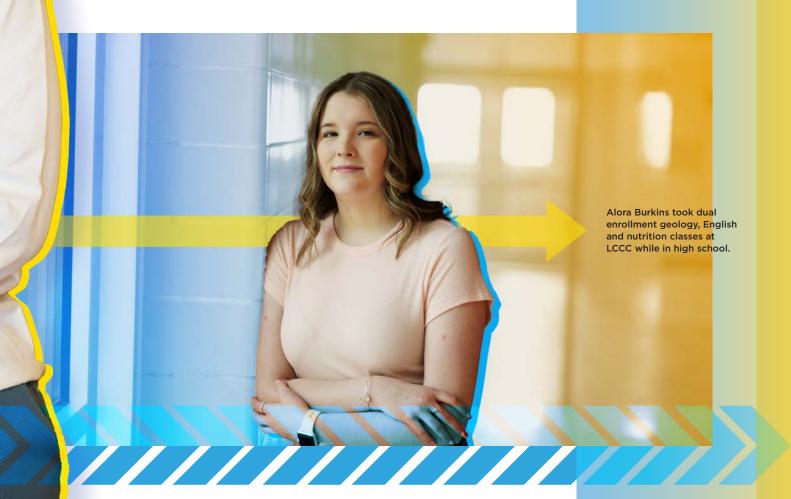
"The English class will get me credit so I won't have to take it my first year of college, which is really nice because it helps me take off some of the work load," she says.

Dual and concurrent enrollment classes are available to students in Laramie County School District No. 1 and No. 2, as well as Albany County School District No. 1.

Nine area high schools offer concurrent enrollment options through their course offerings. Depending on the school, subjects include automotive systems, culinary arts, math, business, computer science, healthcare, welding, marketing, agriculture and political science.

Additionally, students outside of Cheyenne can take dual enrollment classes online. Students in Laramie can take dual enrollment classes at LCCC's Albany County Campus, which is located just across the street from Laramie High School.

Students interested in dual enrollment or concurrent enrollment can talk to their high school counselor, contact the LCCC Admissions Office or visit lccc.wy.edu/collegeinHS.





Laramie County Community College has a long history of athletics on campus. In 1972, men's basketball was brought on as a featured sport, and since then, the college has added seven new sports to the list, from rodeo to Esports.

And in that time, the college's various sports have won national championships and taken home many regional titles. It's that success that spurred LCCC athletic staff and boosters to create the Golden Eagle Athletic Hall of Fame.

The Hall of Fame was started in 2020, with the initial class inducted in 2021, pushed back by one year due to COVID-19 protocols.

"The Golden Eagle Athletic Hall of Fame was established to recognize and celebrate the accomplishments of former Golden Eagle student-athletes, coaches, teams and contributors," explains Cynthia Henning, who is a Hall of Fame Committee member.

The inaugural class included the 1986-87 men's basketball team, men's basketball Head Coach Woody Halverson (1972-1992), men's basketball player Ron Tate (1985-1987), Rodeo Coach Russell 'Pinky' Walter (1986-1995), and rodeo athlete Todd Suhn (1993-1994).

The 2022 Hall of Fame class includes both teams and individuals. It will feature the 1991 and 1992 NJCAA national champion golf teams, as well as head coach John Tabor, who led the 1991 team to the championship and earned National Coach of the Year honors in 1991.

Athletes who are being inducted as individuals include Keith Whitecotton,

who won the 1991 NJCAA Men's Golf National Champion as an individual; Emily Morgan, who was a two-time regional all-around champion for the women's rodeo team in 1994 and 1995; and Abby Jenkins, who was a member of the 2005 women's soccer team which finished third in the nation and was the program's first All-American.

Entering the Hall of Fame as contributors are faculty member Joe Phelan, who was instrumental in building the athletics department for LCCC, and the first athletic director for the college, William "Bill" Quinlan.

Rounding out the class of 2022 is Shawn Dubie, who is entering as a "Legacy" member of the Hall of Fame. Shawn was a member of the rodeo team from 1987 to 1989 when he passed away as a result of an injury sustained in the 1989 Greeley Stampede. He was named the All-Around Regional Champion in 1988 and 1989, and the annual home rodeo for LCCC is named after him.

Former athletes can be nominated by anyone, and once nominated, are on the ballot for five years. Categories for nominees include

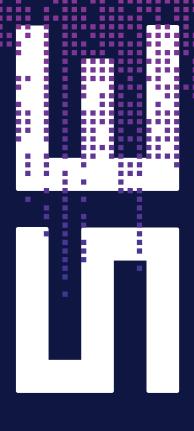
athletes, teams and coaches, as well as contributors to LCCC athletics.

"Through the work of the Hall of Fame Committee, nominations are accepted in February of each year and selection occurs in April. The Hall of Fame banquet is held in August as a kickoff to LCCC's athletic season," Cindy explains.

2022 HALL OF FAME SOCIAL

AUGUST 26-27

FOR MORE INFO: golccc.com



I.T. ON THE RISE

Information technology programs are on the rise at LCCC. In just the last five years, eight programs have been added within the IT field and six more are in development. The growth makes sense considering IT as a career field is booming. Demand is so high, many of the successful graduates from the IT Pathway will have secured employment prior to graduation or shortly thereafter, with industry certification and practical experience boosting their opportunities. And long-term outlooks for the field show no sign of slowing growth, as the pandemic exposed technology needs and growth opportunities for many organizations.

NEW IT PROGRAMS ADDED IN LAST FIVE YEARS: Datacenter Specialist CD Cybersecurity Administrator CD

- Telecommunications Specialist CDVirtualization and CloudAdministrator CD
- Data Analytics Systems CD
- IT Pathway AAS
- Cybersecurity AAS
- Data Analytics AAS

٦

ONE SEMESTER IS ALL IT TAKES TO GET THE EDUCATION NEEDED FOR AN ENTRY-LEVEL IT POSITION



130-150 DEGREES
OR INDUSTRY
CERTIFICATIONS
AWARDED ANNUALLY

HOW LONG IS THE AVERAGE TIME TO COMPLETE A PROGRAM?

The programs are designed to begin producing employable graduates in as little as one semester. However, most students take 1.5 semesters to complete Datacenter, and five semesters to complete the AAS.



MOST IN-DEMAND CAREERS:

- Locally, Datacenter Specialist graduates are in the highest demand, with salaries in the \$45,000—\$55,000 annual range.
- Regionally and nationally, Cybersecurity
 AAS graduates are in the highest demand,
 with salaries in the \$55,000-\$75,000 range
 (more with experience).
- The fastest growing field is in Data Analytics.

E *** - * 5 * ***

ON AVERAGE, CLASSES HAVE A STUDENT-TO-FACULTY RATIO OF ABOUT 34:1.

ANNUAL DOOR

For additional details and information related to this report, visit lccc.wy.edu/about. Content for this report was provided with the support of LCCC's Institutional Research Office and Budget Office.

From July 1, 2020 - June 30, 2021

New Student Fall to Spring Persistence



14:1 STUDENT-TO-FACULTY RATIO





ANNUAL ENROLLMENT

5,307 Unduplicated Credit
1,324 Unduplicated Non-Credit
2,451 Transfer
816 Career & Technical Education

2,180 Non-Degree Seeking

FROM WHERE?

3,264 Laramie County 819 Albany County

546 Other WY Counties

653 Out-of-State

25 International

PATHWAY HEADCOUNTS

Not all students are in a Pathway; a student can be in multiple Pathways.

			The Board of			
		2016	2017	2018	2019	2020
П	Agriculture & Equine	53	55	60	68	58
STNUC	Business & Accounting	86	87	91	132	106
NEW STUDENT PATHWAY HEADCOUNTS	Communication & Creative Arts	60	63	72	54	48
HWAY	Human & Public Services	184	182	192	217	156
NT PAT	Health Sciences & Wellness	217	262	250	291	263
STUDE	Information Technology	21	31	28	25	10
NEW	Science, Technology, Engineering & Math	102	77	124	140	112
	Trade & Technical Studies	81	65	84	107	63
TO	OTAL	1,181	982	1,023	1,056	948
		-				•
S	Agriculture & Equine	4%	6%	6%	6%	7%
NEW STUDENTS	Business & Accounting	7%	9%	9%	12%	13%
EW ST	Communication & Creative Arts	5%	6%	7%	5%	6%
	Human & Public Services	16%	19%	19%	21%	19%
IT OF T	Health Sciences & Wellness	18%	27%	24%	28%	32%
RCEN	Information Technology	3%	4%	3%	2%	1%
HWAY PE	Science, Technology, Engineering & Math	9%	8%	12%	13%	14%
PATHWAY PERCENT OF TOTAL	Science, Technology, Engineering & Math Trade & Technical Studies	9% 10%	8% 8%	12% 9%	13% 10%	14% 8%

LCCC is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

FINANCIAL BREAKDOWN

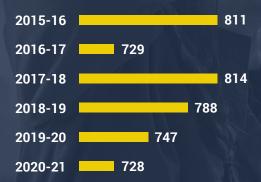




TOTAL
EXPENDITURES
BY PROGRAM
\$45,159,953



DEGREES & == CERTIFICATES AWARDED ____



ANNUAL ENROLLMENT TRENDS





OUTREACH & = WORKFORCE DEVELOPMENT

68.60 Workforce (CTE) Degrees per 100 FTE

1,240 Participants in customized training sessions

CORNERSTONESOCIETY

2021 Contributions



The Laramie County Community College Foundation honors our donors by recognizing the individuals, corporations, foundations and organizations whose philanthropic contributions exemplify outstanding commitment to improving the quality of education for our students and community.

2021 ANNUAL GIVING

\$250,000 +

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Meridian Trust Federal Credit Union
lack Mueller

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\$5,000 - \$9,999

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\$2,500 - \$4,999

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Timothy Cowley
Diane Fay
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of Cheyenne

GFWC X-IWC General Federation of Women's Clubs Troy and Casey Griffith Dr. Sloan and Anna Marie Hales Stig and Beth Hallingbye Donnie and Heather Heiduck Glenn Herbst and Kari Brown-Herbst Linda and Scott Herget Gabriel Herrera Hirst Applegate, LLP Steve and Amy Hodges Brian and Willa Hokanson Amber C. Holen William and Carol Horam Steve Hrkach **Hughes Therapy Services LLC** Jane Iverson Edward and Annie Jackson Rod and Connie Janney Robert and Cathy Jarosh Joannides Family Foundation Connie and James Johns Matt and Val Johnson Kaiser Flooring Jess and Kelly Ketcham Kiwanis Club of Cheyenne Kiwanis Club of Laramie Knifong Insurance Agency, Inc Joseph and Mary Kohan Kuzma Success Realty Thomas and Kristin Lee Michael Lepore Jera and Joshua Likely John and Brenda Lyttle Mangante Livestock Joseph and Cindy Marek Oscar and Patricia Marino Thomas M. and Starla L. Mason Mary McIlvaine Ayana McWIlliams Scott and Amy Meier Jake and Holly Merrell James Meznek MHP, LLP Miller Insulation Co. Ed and Edie Mosher NAPA Genuine Parts of Cheyenne National Christian Foundation National Cutting Horse Association Tara Nethercott Catharine O'Neill Mr. Darwin Pace Greg and Erin Palmquist Panopoulos Enterprises PEO Sisterhood, Chapter AD Catherine Poulos Ed and Nancy Prosser Ashleigh Ralls Nola Rocha Rafael San Juan Danielle and DeWayne Saulsberry Kirk Shamley Barry and Robin Sims



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Cum Laude | \$250,000 +

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Cheyenne Regional Medical Center
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Margaret E. Smith Trust
Mary Jo Carson Living Trust
Microsoft Corporation
Dr. Robert Prentice and
Dr. Sandra Surbrugg
Union Pacific Foundation
Walter Scott Foundation

Steward | \$100,000 - \$249,999

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For Calendar Year 2021

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L/Cpl Kyle Burns

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Spc John Edmunds

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Lt/Col Charles Munier

Capt Leif Nott

Blake Paintner

S/Sgt Tyler Pickett

Amy and Annie Smith

Wendy J. Soto

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Individuals who have included LCCC in their estate plans.

Billie Addleman and Brandi Monger Barbara Andrikopoulos Debby F. Baker Brad W. Becker

30

Jerry Plumley

PEO Sisterhood Chapter Z

Pine Bluffs Alumni Association

Mary Bledsoe Kay and Charles H. Bohlen Toni Bromley Alicia Brown Katy Cotton Tricia Courtney Timothy E. Cowley Rick and Ibby Davis John M. Evans T. C. Farro Donnie and Heather Heiduck Cynthia Henning Kay Osborne-Jessen and Jerry Jessen Connie and James Johns Carol and Earl Kabeiseman Larry Kehl Linda Lovelett Randall W. and Yvonne D. Ludden Mary E. McIlvaine Nancy McKinley Anne and Brainerd Mears John and Dana Metzke Barbara L. Miller Mike R. Moyer Jack Mueller Joe and Jean Phelan Dr. Robert Prentice and Dr. Sandra Surbrugg Rita A. Pouppirt William E. Prigge Ronald G. and Julie A. Rabou Danielle Jensen-Ryan and Jess Ryan

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LIFETIME HERITAGE AWARD

This award is presented to a person, family or organization in recognition of their support for LCCC.

Rick and Ibby Davis .					. 2021
Randall W. and					
Yvonne D. Ludden.					.2018
Brenda Laird					. 2016
Dr. Robert Prentice an	А				

Dr. Sandra Surbrugg 2014
Earl and Carol Kabeiesman 2012
George and Mary McIlvaine 2010
Jan and W.M. Stalcup Jr 2008
Matching the Spirit
Contributors 2004-2007 2007.
John and Dana Metzke 2006
William and Marietta Dinneen2005
James C. "Jim" Lamprecht2004
Randy and Jan Dancliff 2003
Anthony G. and
Barbara F. Andrikopoulos 2002
Helen Miller
Dr. Williard Pennoyer 2000
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