

the TALON

The Community Magazine of Laramie County Community College



Summer 2021



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The Talon is provided to the community and its stakeholders as an opportunity to share the stories of the students, alumni, employees, and others connected with LCCC.

The opinions expressed on these pages do not necessarily represent the views of the administration or Laramie County Community College's official policy.

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ON THE COVER

LCCC's campus is seen from above, looking east, with the newest residence hall, Gold Hall, at bottom. Turn to page 16 for more information about LCCC's newest buildings, Gold Hall and the Surbrugg Prentice Auditorium.

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Allison Dolph, an agriculture-business major,
can barely contain her excitement at graduation.

As I reflect on this past year, I am reminded of a quote by Walt Disney: “We keep moving forward, opening new doors, and doing new things because we’re curious and curiosity keeps leading us down new paths.”

I am naturally curious as an individual, and at LCCC we encourage being curious as an organization. Curiosity at its root, allows us to explore new opportunities and try new ways of thinking. It provides for inspired problem solving and responding to unfamiliar situations by providing alternative outcomes—maybe outcomes that we didn’t see as an option before. This past year at LCCC, our employees and our students have been curious, they have explored new opportunities, they have watched for opening doors and new paths, and under the greatest of strain, they have succeeded.

Challenges came in many forms for all of us this past year, but curiosity and opportunity were also present. At LCCC, we saw creativity thrive as we looked for pathways to move forward; how to learn, how to teach, how to serve our community in an environment that was so unfamiliar. It would be difficult to not address all that has happened over the past year without mentioning the impacts of COVID-19 on our campus. The impact was immense, but the drive and determination of our students and employees was beyond what I expected.

Our students found meaningful ways to remain engaged with one another, our faculty created innovative learning experiences, and our campus responded by providing a safe living and learning environment. It is hard to overlook the impacts that the COVID-19 pandemic created, but with one door closing (literally, at one point) another door truly has opened at LCCC.

We have identified paths to serve our students in broader ways; we have learned how to respond in times of crisis, while also staying centered on our students, community, and employees. I am confident that LCCC will come out of this pandemic stronger and even more hungry to satisfy our curiosity.

Part of opening new doors has also meant providing new opportunities. As we leave a difficult year behind, we are again curious about what is next. We look forward to a new year and fresh start, welcoming our students and employees back to campus, reengaging with our community, opening our doors and seeking a new path forward.

In this edition of The Talon you will find stories that reflect opportunity and curiosity through the lens of our students, our alumni and our campus as a whole. We will showcase the innovation of our faculty and their desire to continue providing quality educational experiences during COVID-19. We will explore growth in our academic areas with the introduction of our Bachelor of Applied Science program (page 14) and we will share stories of success; in the classroom, on our campus and in our community. I hope you enjoy.

Warm regards,



Dr. Joe Schaffer
President



PATHWAYS DURING

COVID

COMMUNICATION & CREATIVE ARTS



When life diverged into uncharted territory, our students, faculty and staff adapted. They got creative and pushed forward. As we look back at the past year, we are proud of the help they provided one another and the many solutions they found to unique situations created by the COVID-19 pandemic.

The **COMMUNICATION & CREATIVE ARTS** Pathway is well-known for its emphasis on creativity. While the pandemic presented many hurdles for learning and sharing their creations, this pathway knew the show had to go on, and it did.

LCCC's **THEATRE DEPARTMENT** took to the outdoor stage in the McIlvaine Plaza on campus to share an open-air performance in early October of "Shakespeare in the Plaza," a collection of scenes and monologues.



The opportunity to perform outdoors is not available year-round in Wyoming. The Theatre Department went virtual, building “Stories from Quarantine,” an online theatrical experience featuring original student writing in late November. In May, the Theatre Department took to the stage in-person again with “Playing Around,” a collection of one-acts and 10-minute plays all about theatre.



The **MUSIC DEPARTMENT** also went virtual this school year to share four concerts: “Around the World in 80 Minutes,” “Holiday Collage,” “Heaven & Hell” and “Sounds of Cinema.” Each recorded performance featured all of their instrumental and vocal ensembles. They adhered to safety recommendations related to social distancing, wore masks when possible and timed breaks to let the air fully circulate. **Enjoy these concerts at lccc.wy.edu/virtualconcerts.**

EDUCATORS

INNOVATE

DURING THE PANDEMIC

TRADES & TECHNICAL STUDIES

HEALTH SCIENCES & WELLNESS

The COVID-19 pandemic affected every facet of life, and Laramie County Community College was no exception.

In just a couple of weeks, instructors had to find ways to move their entire programs online while also providing engaging content students could understand.

Some programs, such as **SPEECH-LANGUAGE PATHOLOGY ASSISTANT**, did not have to do much work converting its content for a virtual learning world. Others, such as wind energy, faced a few more hurdles.

"There had been talk of taking the wind energy program and making it a distance learning course, so students in high school could take it," said Steve Hrkach, wind energy technology instructor. "My first answer had always been 'no,' but with the pandemic, we were in a situation where we had no choice but to do exactly that."

Steve knew some elements of the wind energy program could easily be moved online, such as the lectures and discussions about the content. But he also had to start getting creative, fast.

In the **WIND ENERGY PROGRAM**, students need to spend time performing maintenance and service on wind turbine components, as well as learning how to operate specialized equipment. All of this is quite difficult to do when the students aren't allowed on campus.

Steve began his search by looking for simulator programs that would allow the students to work on turbines, albeit in a virtual setting. However, he still had to find a way for students to work on turbine equipment in a more hands-on setting.

"There were some labs done in the classroom that there is no software for, so one solution I had was to develop and package labs that could be mailed to the students," Steve said. "One lab we did was wiring a motor starter, so my wife and I spent a night hand-cutting the wires and putting the kits together."

Wind energy student Logan Prenger was just two months away from graduation when COVID shut down the world, so he admitted that it was a little disappointing to finish out his time at LCCC in such a solitary way.

But he also credited Steve and the rest of the wind energy instructors for finding such creative ways to continue teaching such hands-on material in a virtual setting.

"It sometimes feels like I didn't even graduate, because it wasn't as ceremonious as it normally would have been," Logan said. "But I'm so grateful for the education I received from LCCC. I mean, I got hired for my job on May 14, graduation was four days later and that next week, I was working."

For the LCCC **WELDING PROGRAM**, on the other hand, going remote was not an option. The welding students have to learn hands-on proficiency skills and common cutting practices, which just cannot be taught in a remote or virtual environment. Instructor Sam Graham and the rest of the welding instructors worked to restructure the program for the rest of the spring 2020 semester (about two months) to allow for COVID guideline adherence.

Instead of allowing the entire cohort to attend class, Sam and the other welding instructors would break students into five-person groups, who then would come to class for an eight-hour day. This allowed for proper social distancing, and students were required to wear masks.

Speech-Language Pathology Assistant Program Director Sue Torney also had a relatively easier time converting all of the coursework online, because it was already being taught in a hi-flex (a mix of online and in-person learning) environment.

In SLPA, students get training in working with individuals with a speech and language disorder across their lifespan.

But one of the biggest problems with going completely online is the possibility that students won't engage with the content. So Sue had to get creative. She began using the educational app Pear Deck, which allows instructors to create PowerPoints with additional elements, such as pop-up questions, audio instructions and much more.

She also created escape rooms for her students in Zoom, where they would work on assignments and use critical thinking skills to get themselves out of the "room." Additionally, she asked students to conduct peer reviews throughout the last year, which has been a great lesson for both the students and herself.

"I was pleasantly surprised at how well all of these new elements were received by the students and how much information I got when seeing how they were understanding the content," Sue said. "If there was one positive thing about COVID, it was that we really had to seek out ways to improve engagement and we'd never done that before. This has been very rewarding."



ATHLETES FIND WAYS TO VOLUNTEER

ATHLETICS

Despite their games being canceled due to the COVID-19 pandemic last year, Laramie County Community College student athletes were able to join a much bigger team—the Cheyenne volunteer community.

They may have had to switch up how they approached their volunteer projects and organizations to conform with COVID-19 procedures, but all six LCCC teams still managed to put in hundreds of hours of service.

Volunteerism is a key component of **ATHLETICS** at LCCC and something the coaches and athletes make time for every year.

“Our athletics strategic plan has four pillars and our fourth is community engagement,” said Dr. Cindy Henning, interim athletic director. “Even with the pandemic, our coaches did a great job finding ways they could still be involved in the community.”





The pandemic did limit a few of the volunteer projects. The **WOMEN'S BASKETBALL TEAM** helped out with the Girls on the Run event as they have in past years, but this time around it was a virtual event. They recorded videos of themselves running and created motivational posters for girls taking part in the event.

The soccer team also stayed close to campus. The whole team grabbed trash bags and cleaned up a portion of the Greater Cheyenne Greenway that runs alongside the college.

"We see how much of the community uses the Greenway trails, and with all the wind we get in Cheyenne, we felt like it was time to give it a good cleaning," said LCCC Men's Soccer Coach Vince Gibson.

In a regular year, the **MEN'S SOCCER TEAM** would also clean up Lions Park after Cheyenne Frontier Days and much more. The team usually puts in 500 to 600 hours of volunteer time.

The **WOMEN'S SOCCER TEAM** used their community outreach to make an impression on the next generation of soccer athletes by making time to coach the Cheyenne Sting Youth Soccer. Cheyenne Soccer Club is a volunteer organization and Wyoming's largest youth soccer club helping promote youth soccer in Laramie County.

"For us, it is always nice to volunteer within our own sport, so it is a no-brainer to give back to them," said Nate Ulness, coach of the LCCC women's soccer team.

He said the women's team enjoyed coaching and the parents of the youth they coached were really pleased with the impression they left with the kids. And the experience makes for better players, Ulness said.

"It is a great experience for our kids to coach, because now they are starting to think about things that we are saying to them," he said.

The LCCC **VOLLEYBALL TEAM** volunteered their time at the Cheyenne Animal Shelter, spending time socializing with the dogs and cats. The team didn't get to visit the shelter as much as in past years due to the pandemic, but they were able to go in several times after hours to socialize with the animals, helping the pets become more comfortable with humans.

TEAM VOLUNTEER PROJECTS

Volleyball:

The team helped out at the animal shelter; spending time socializing with the dogs and cats.

Men's soccer:

The team picked up trash along the Greater Cheyenne Greenway.

Women's soccer:

Coached the Cheyenne Sting youth soccer.

Women's basketball:

Helped with the Girls on the Run program, which was held virtually this year.

Men's basketball:

Wrote letters to residents of the Life Care Center of Cheyenne.

Rodeo: In the past, has volunteered at numerous events for Cheyenne Frontier Days, including a chili feed for the Frontier Days security team. This year the team took part in the pen pals program.

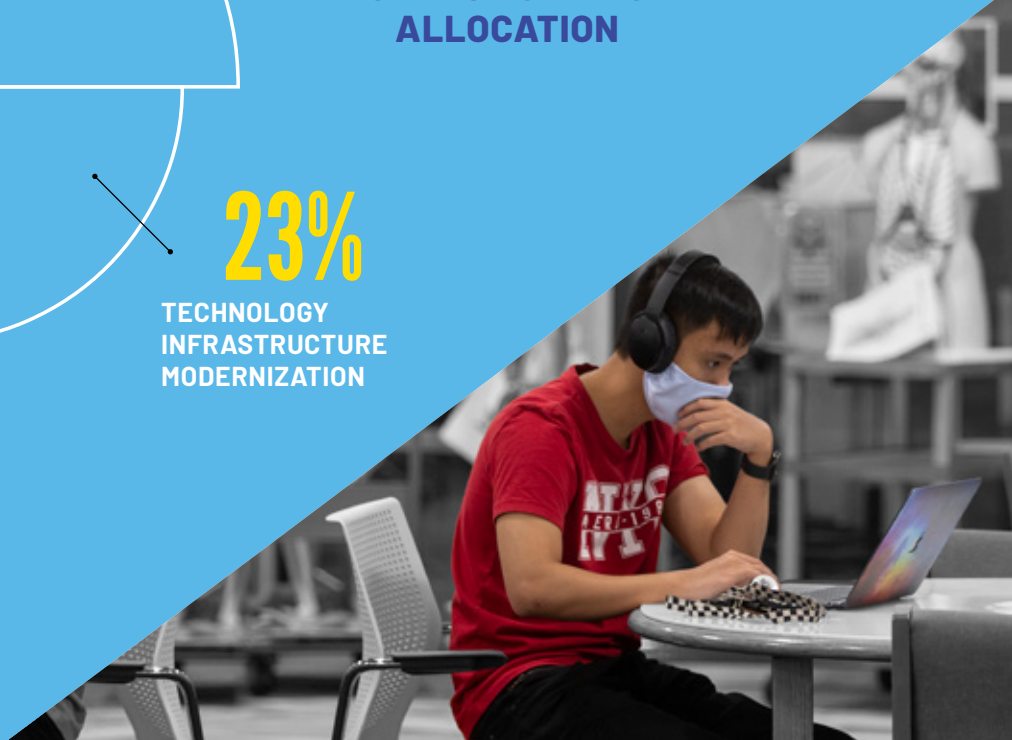
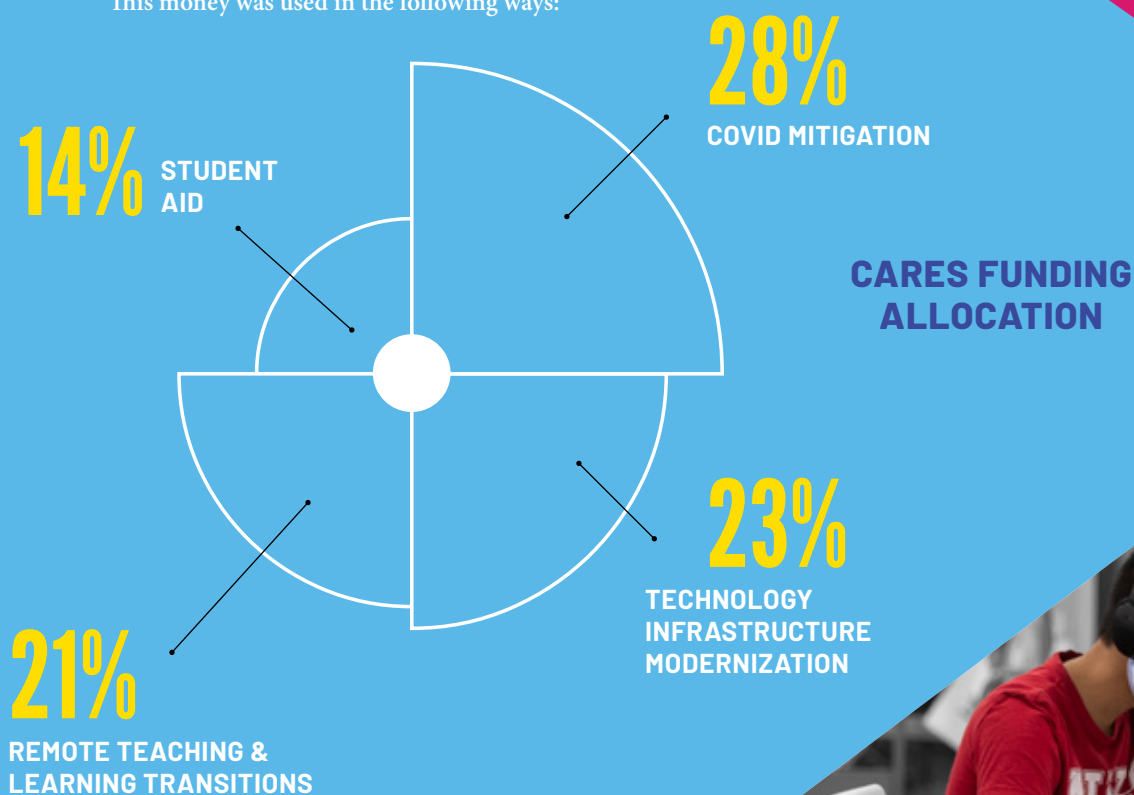
LCCC RECEIVES

RELIEF

Throughout the COVID-19 pandemic, LCCC has had the opportunity to support both our students and campus improvements with the support of federal coronavirus relief funding. Since last March, funding received has been used to provide direct financial assistance for our students, beyond the college's normal financial aid packages. It has also allowed LCCC to make important campus improvements, providing opportunities for students to learn virtually and move LCCC towards resuming in-person instruction and community engagement.

FUNDING

LCCC received almost \$11 million.
This money was used in the following ways:



LCCC nursing student Sarah Chaput prepares for a Zoom meeting with her instructor in the Crossroads Building.

CAMPUS IMPROVEMENTS INCLUDE:



OWL CAMERAS FOR CLASSROOMS

Owl cameras track the presenter as they move, allowing greater interaction in hybrid settings.



WIFI EXPANSION

Expanded LCCC WiFi coverage to parking lots and exterior spaces (student access options during closure).



HVAC - INDOOR AIR QUALITY AND CHANGEOVER RATE

Migration from pneumatic to digital building system controls for enhanced controllability of the indoor air—particularly in higher transmission risk (greater density, high volume traffic) areas.



STUDENT LAB EQUIPMENT

Additional equipment and supplies to lessen sharing of materials during student lab work.

LCCC students Tung Huynh, left, and Viviana Hinojosa read through their class syllabus in the Ludden Library on the first day of classes.



PEDRO RAMPOLLA

JENNIFER ACKERMAN

BACHELOR OF APPLIED SCIENCE STUDENTS SEE SUCCESS

Despite a year of uncertainty due to the COVID-19 pandemic, the first year of the Bachelor of Applied Science programs at Laramie County Community College has been a massive success.

There are two programs under the BAS umbrella:

HEALTHCARE ADMINISTRATION AND APPLIED MANAGEMENT.

These two programs are intended for students who want a degree to further their current careers into administrative or managerial positions.

The programs are designed for students who have already received an associate of applied science degree.

Healthcare management provides a foundation for students' business skills, as well as teaches them about healthcare-specific content—such as accounting, resource management, laws and policies—in order to help the graduates successfully navigate the challenges of management in the healthcare industry.

Applied management instead provides comprehensive business knowledge. Students in the program learn about accounting, finance and operations, and strategy and analysis. They explore ethical decision-making and human resources management, as well as marketing, communication and project management.

The benefits to students getting a bachelor's degree at LCCC is they can earn a higher degree for the cost of an associate, plus they can keep working full-time while taking classes online with local instructors.

Students only take two classes at a time, but they take their classes at an accelerated rate over an eight-week period, explained Danielle Opp, interim program director for healthcare management.

Additionally, people with a bachelor's degree are less likely to be unemployed and they tend to earn, on average, \$17,524 more per year than those with an associate degree.

Healthcare management student Jennifer Ackerman graduated from LCCC in 1994 with an associate degree in radiology and has been using that degree while working at Cheyenne Radiology Group & MRI for the last two decades.

But when she found out LCCC was offering a bachelor's program, she was determined to be in the first cohort.

"My technical skills in radiology far exceed what I ever imagined, but with this program, I would be able to learn the administrative side of the profession I love," Jennifer said. "The fact that, if selected for the program, I could attend class without having to travel, I could continue working and be at home for my family made this seem like the opportunity of a lifetime."

At first, it was a bit of a struggle for Jennifer to adjust to the technological advances that came with the program, but with help from her instructors and classmates, she has managed to work her way to earning a 4.0 GPA.

Pedro Rampolla, an applied management student, had just finished up his associate degree at LCCC and was trying to figure out his next steps in life. He'd been looking into BAS programs in the region, but when he found out that LCCC was offering exactly what he was looking for, he jumped on the opportunity.

"This has been so great," he said. "I've been working full-time while doing this program and I know a lot of my classmates are in the same boat. I appreciate being able to review a concept in class and then the next day, I can apply those concepts in my job as an IT systems administrator."

Both students agreed that even while working full-time, they have been excelling in their courses.

The first year has been such a success that the programs have been expanded, going from 30 students in the first cohort (15 per program) to 50 students in the fall 2021 semester, according to Jeff Shmidl, applied management interim program director.

NEW PROGRAM OFFERS FLEXIBILITY, SKILLS TO BEER BREWERS LOOKING TO UP THEIR GAME

The craft beer industry has become an important economic, tourism and cultural driver in Wyoming over the last decade as new breweries have opened across the state and in the Rocky Mountain region at large.

With that boom has come demand for skilled workers in the craft who are knowledgeable and passionate about making good beer—and can do it at scale. A new program hosted through the LCCC Albany County Campus in Laramie, Wyoming aims to help rookie brewers join the field and answer that call. The program is anticipated to start in fall 2021 pending final approval.

The craft brewing program consists of two semesters of online course work and a five-week internship that can be done anywhere the student lives, all over the course of one academic year. This financial aid-eligible program aims to educate students on the basics and details of craft beer, from small-scale kitchen home brewing on up to the professional level.

Bond's Brewing Company owner Jay Bond gets ready to mash in 1,000 pounds of malted barley.

SOMETHING'S BREWING

Program advocate and Laramie County Community College faculty member Kelli Trujillo said the program was being designed in cooperation with leading brewers in Wyoming and would appeal to a broad cross section of people.

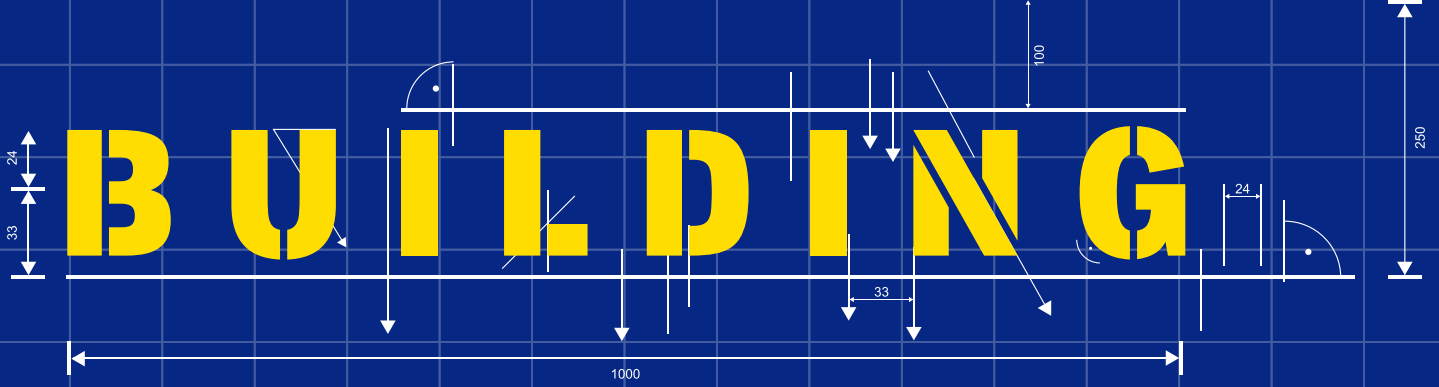
From home brewers wanting to improve their skills to those who want to get in the industry in their hometown or even looking to start their own breweries from scratch.

"We are aiming for graduates to come out of this program and be ready to step into an assistant brewer position at a small or medium brewery and be helpful on day one," she said. "They are going to understand the culture, how and why to use good ingredients and key concepts like why sanitation is so important."

Kelli said courses would be taught synchronously online by people working in the industry with an eye to supporting networking between classmates.

Early course work will cover beer essentials—water, hops, grains and microbes, among other ingredients—while later work will focus on scaling up sizes and daily brewery operations. It all culminates in a five-week internship that can be done at any willing brewery, allowing for maximum flexibility no matter where the student is based.





Although the rest of the world came to a standstill during the COVID-19 pandemic, Laramie County Community College was hard at work putting the finishing touches on two big construction projects that would make a lasting impact on campus: a new residence hall and the Surbrugg Prentice Auditorium. The residence hall will more than double the housing on campus and the SPA is the first large-scale auditorium at LCCC.

NEW RESIDENCE HALL

The new residence hall, called Gold Hall, meets a need the college has had for a while. In past years, the demand for on-campus housing outpaced the number of spaces available.

“With this hall coming online, this is the first semester we haven’t had to turn students away who wanted on-campus housing,” said Diana Newman, director of residence hall living.

Gold Hall not only more than doubles the number of beds on campus, it does it in style. The new building anchors the west end of LCCC by pulling together a variety of amenities.

Gold Hall features kitchen and laundry areas on every floor, a self-serve market, ample study and common areas and the Merrell Student Activity Lounge, a video-game lounge; which has become a hotspot for students. These new spaces were intentionally designed to bring students together, to create community spaces and to encourage interaction between the student residents, giving the hall a “neighborhood” feel.

“The students love the lounge. Every night you’ll see students in here and a lot of them use it to study or they gather and watch TV,” Diana said.

The modern furniture and ample natural light will turn heads, but it’s the sheer space of the main floor that makes the biggest first impression. The common area features multiple seating areas, a fireplace, a self-serve market and very high ceilings. But the space doesn’t stop there; even in the student rooms, the ceilings are more than 10 feet tall.

The design of the space, the look and feel of the building are a result of student feedback.

“When LCCC was in the planning stages, they met with a lot of students and groups to talk about what they wanted to see, and students wanted more community space,” Diana said.

Gold Hall becomes the third living space on campus, providing students a variety of living arrangement options.

The new residence hall was funded by a \$32.5 million low-interest loan from the State Lands and Investment Board. That loan was approved in the 2019 supplemental session, specifically to support residence hall projects on community college campuses.

Gold Hall will officially open at full capacity, along with LCCC’s two other halls this fall.



BENEFITS

Both projects encountered some construction delays due to the pandemic, but are now open. The residence hall will officially open in August and it won't be long until the auditorium is hosting its first events.

THE SURBRUGG PRENTICE AUDITORIUM

With seating for 400, the high-tech auditorium has been in the making for more than a decade, said Rick Johnson, LCCC vice president of administration and finance.

The college currently has a few larger-seating venues, but those are flat spaces and don't accommodate nearly as many people, especially in a theatrical sense.

"We didn't have anything suitable before. The idea was to have a facility to hold campus functions like commencement or an award ceremony as well as theater and musical performances," said Bill Zink, director of the LCCC physical plant.

The Surbrugg Prentice Auditorium will not only make LCCC theater productions, musical performances and speakers shine with its state of the art sound and lighting systems, it is a space for the community as well. The auditorium includes a retractable 19-foot wide by 16-foot tall screen, comprehensive rigging system to control the backstage operations and a Bravado Acoustical System concert shell to provide an enhanced acoustical setting. In addition, the SPA is the new home to the Esther and John Clay Fine Art Gallery, providing students and guest artists the opportunity to

showcase artwork for the campus and the community.

Through the generous support of the Laramie County voters and their approval of a 4-year mill levy, the SPA has become a reality on the LCCC campus but is also designed to serve the community. Wanting to make opportunities for community groups and organizations, the college has put in place a process that gives members of the public an opportunity to use the facility for community productions and presentations. "We are already getting interest from the community to host events there," Rick said.

The new auditorium is named after Cheyenne community members and



project supporters Dr. Robert Prentice and Dr. Sandra Surbrugg, who have been regular philanthropic figures on campus. "We were excited to participate in the community's decision to build an auditorium. The SPA will allow the college, students and community to have a unique state of the art performance and meeting space," shared Dr. Surbrugg and Dr. Prentice.

"It is one of those auditoriums that there isn't a bad seat in the house," Rick said. "It is intimate and will feel that way whether you are in the front row or the back row."





A PERSONAL BRAND

LCCC Men's Soccer player Anthony Quidachay learned about the many layers of personal branding from expert Frances Reimer.

How we present ourselves both in-person and online matters. Spend a few minutes talking to Frances Reimer, founder of Firestarter, a personal branding company in Virginia, and you'll see why.

Six Laramie County Community College students had a chance to spend much more than a few minutes with Frances this spring. Frances, who is originally from Cheyenne, partnered with LCCC's Career Center to offer an eight-week personal branding course tailored to college students.

Some may wonder, "What is personal branding?" According to Cassidie Jones, a physical therapy student who took the course, personal branding is presenting yourself the way you want to be seen by others. It includes things like creating a persona, thinking strategically about how you use social media, and real-life networking and communication.

Anthony Quidachay, a student athlete who is studying business & accounting, also took the course. He said personal branding includes "things to help you get noticed" and "ways to put yourself out there."

"The point of the curriculum is to give students a tangible and practical look at what personal branding is, the impact that it has, and how anyone at any age with any kind of budget can get into the driver's seat of their brand and make the most of it," Frances said.

The students met one-on-one with Frances for 30 minutes each week. This allowed her to meet students' individual needs. The students had a variety of goals including law school, published author, commissioned artist and more.

"She [Frances] would apply the concepts to what we wanted to do. She was always aware of where we wanted to get in the future," Anthony said.

Cassidie added, "This is something that could benefit anybody. It's relevant in the short-term and the long-term."

"LCCC Career Services was excited to bring a program to our students that teaches an extremely valuable skill such as personal branding. LCCC is always striving to provide unique and beneficial student experiences," said Career Services Coordinator Adam Keizer.



Winding Journey

Leads Argentina to LCCC

Sometimes your educational journey doesn't take a traditional pathway—for Santiago Lovisolo, his winding journey started outside of Buenos Aires, Argentina.

Thanks to a Rotary Youth exchange program, Lovisolo was able to attend high school in Cheyenne. His experience in Wyoming was a good one, so much so that he returned to the state for college. With the encouragement of George McIlvaine, a member of Cheyenne Rotary and the LCCC Foundation board of directors, Santiago applied for scholarships, registered for classes and began his higher education journey at Laramie County Community College.

Attending LCCC from August 2009 through May 2013, Lovisolo graduated with an Associate of Arts degree with a specialization in international studies.

"I had great teachers, and I learned something from all of them.

"They helped me develop my professional personality. I have used what I learned at LCCC every day of my life," Lovisolo said.

Being a Golden Eagle was the complete experience for Santiago, "I really enjoyed the everyday life at LCCC, and have great memories."

The complete college experience included attending classes, studying, spending time with friends in the dorms, climbing the rock wall in the gym and working on campus in student services. But the experience was so much more, it was an immersion into a new culture.

Lovisolo's time at LCCC allowed him to grow, through campus engagement with Phi Theta Kappa and as a resident assistant in the residence halls.

"I was able to meet a lot of people from different backgrounds. LCCC broadened my mind and helped me believe that I could achieve whatever

I put my mind to, if I worked hard enough," he said.

The foundation of experiences and education provided by LCCC put Lovisolo on a path of success going forward. After receiving his degree from LCCC, Santiago attended the University of Wyoming, receiving a Bachelor of Science in international studies and a master's in business administration, while also acquiring his pilot's license through the Laramie Flying Club.

Since completing his education, Lovisolo spent time working in the corporate sector before he fully committed to a career in aviation two years ago. Santiago is a pilot for a company that services contracts for both Google and the government. He is continuing to pursue a career in the airline industry.

"I think about LCCC all the time, and I really miss my years there," Lovisolo said.

"I have used what I learned at LCCC every day of my life."

Skylar Wolfe, computer science major; Nathaniel Roof, fine arts major with emphasis in theater; and Eyon Palmer, fine arts major with emphasis in theater showcase the arena where they play LCCC's newest sport, Esports.

LCCC Leads
the way with

ESPORTS PROGRAM

The audience holds its breath as the player enters the field. This is the final round. The team and its competitors have been battling for more than seven hours. One failure, just the smallest mistake, may mean a loss. Bright lights appear as the ball flies closer. The player locks the target in, takes a deep breath and lunges forward at lightning speed, using a car to knock in the winning goal.



This is competitive video-gaming known as Esports and now for the first time, Laramie County Community College will add an Esports team to compete with other college athletes in the United States. Three other schools in Region IX have added Esports teams, and five more are considering the addition. Teams join tournaments through the National Junior College Athletic Association Esports said LCCC's Dr. Cindy Henning, interim athletic director and Eric Loader, systems and technology specialist.

Esports teams are similar to traditional sports teams. Five or six players enter tournaments and compete against other teams around the nation. The big difference is that rather than take the competition to the field, the teams compete online. Tournaments are held live with the ability for spectators to watch on screens: Eric said the players are on a stage hooked up to a large screen for audiences nearby.

Esports players aren't that much different from traditional athletes.



They still need to do the same thing all athletes do," Eric said. "They need a good diet and to be able to think critically. It may seem easy, but they are doing it for eight hours."

The Merrell Student Activity Lounge, located in LCCC's new residence hall, is where students, both athletes and novices, meet and compete. The college provides the students with all the gaming equipment they need. The students also have the option to bring their own equipment if they desire.

LCCC students have shown an interest in Esports for a while, Cindy said. The Esports club had increased in members during the pandemic, she said. "Our students helped drive it, as we were already engaged in this."

Recruiting is similar to other sport recruiting. The national association gives access to recruit profiles from high schools, and, in turn, the high schools know who to reach in the community.

The coach plays a large role in recruiting. Once they identify students, they will reach out to them. LCCC is currently in the process of hiring a part-time coach.

"With this new opportunity, the college can build connections with the students, which is what the college strives to do, and engage with the college community," Cindy said.

Cindy said adding an Esports team was an important step for the college to consider in providing students a new route for athletics. She said LCCC President Dr. Joe Schaffer has encouraged the Athletic Department to find ways to strategically grow the program. This puts the college at the forefront of an emerging sport.

"That is important in being the leaders in our region and serving the students," she said.

Cindy said Esports teach students cooperation, teamwork, collaboration, building connections with people they would not regularly interact with and the opportunity to move on to a four-year school and continue competing at a higher level.

"They get engagement with the campus they would not have normally," Eric said. "They get scholarships and get to play video games. They can get an education. It gives them more drive to stick around. It is motivation."

The team will start competition in the fall 2021 semester with 20 student athletes.

2020

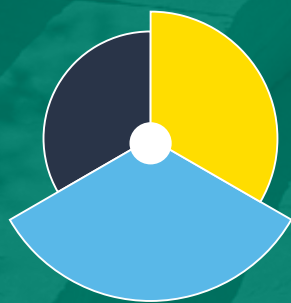
ANNUAL REPORT

For additional details and information related to this report, visit lccc.wy.edu/about. Content for this report was provided with the support of LCCC's Institutional Research Office and Budget Office.

New Student Fall to Spring Persistence



15:1
STUDENT-TO-
FACULTY RATIO



Student Age

Under 18	1,892
18-24	2,435
25+	1,642



High School

Concurrent	1,431
Dual/Jump	532
Unduplicated	1,794

ANNUAL ENROLLMENT

5,970 Unduplicated Credit
1,811 Unduplicated Non-Credit
2,664 Transfer
714 CTE
2,667 Non-Degree Seeking

FROM WHERE?

3,759 Laramie County
952 Albany County
563 Other WY Counties
663 Out-of-State
29 International

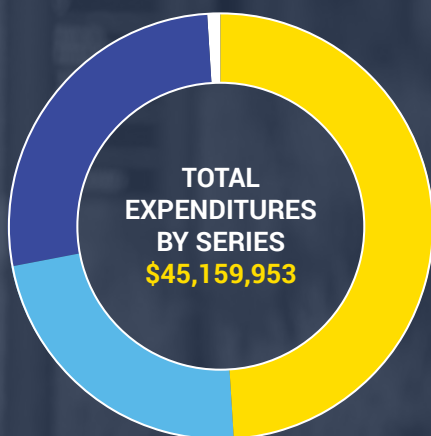
PATHWAY HEADCOUNTS

Not all students are in a Pathway; a student can be in multiple Pathways.

		2015	2016	2017	2018	2019
NEW STUDENT PATHWAY HEADCOUNTS	Agriculture & Equine	67	53	55	60	68
	Business & Accounting	84	86	87	91	132
	Communication & Creative Arts	145	60	63	72	54
	Human & Public Services	132	184	182	192	217
	Health Sciences & Wellness	223	217	262	250	291
	Science, Technology, Engineering & Math	95	102	77	124	140
	Trades & Technical Studies	61	102	94	108	133
TOTAL		1,127	1,181	982	1,023	1,056
PATHWAY PERCENT OF TOTAL NEW STUDENTS	Agriculture & Equine	6%	4%	6%	6%	6%
	Business & Accounting	7%	7%	9%	9%	12%
	Communication & Creative Arts	13%	5%	6%	7%	5%
	Human & Public Services	12%	16%	19%	19%	21%
	Health Sciences & Wellness	20%	18%	27%	24%	28%
	Science, Technology, Engineering & Math	8%	9%	8%	12%	13%
	Trades & Technical Studies	5%	9%	10%	11%	13%

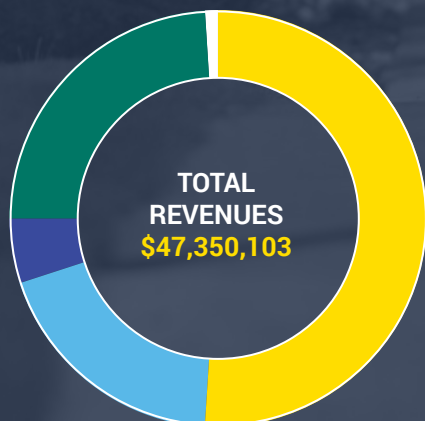
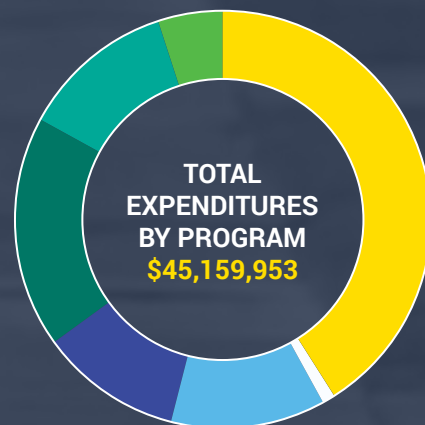
LCCC is accredited by the Higher Learning Commission
of the North Central Association of Colleges and Schools.

FINANCIAL BREAKDOWN



Salaries	\$22,516,263
Benefits	\$10,569,902
Operating Expenses	\$11,744,564
Capital Outlay	\$329,224

Instruction	\$18,445,196
Public Service	\$282,395
Academic Support	\$5,310,262
Student Services	\$5,114,971
Institutional Support	\$8,218,634
Plant Operations	\$5,507,106
Scholarships	\$2,281,389



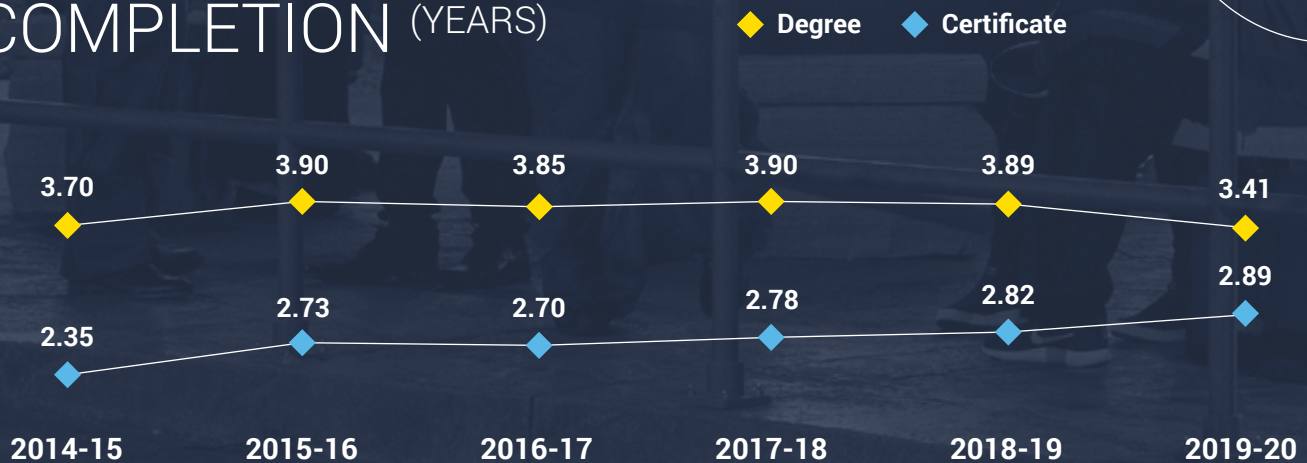
State Appropriations	\$24,023,840
Local Appropriations	\$9,362,906
One Mill	\$2,340,727
Tuition & Fees	\$11,423,059
Other Income Sources	\$199,571

DEGREES & CERTIFICATES AWARDED



81%
COURSE
SUCCESS
RATE

AVERAGE TIME TO COMPLETION (YEARS)



OUTREACH & WORKFORCE DEVELOPMENT

79.49 Workforce (CTE) Degrees per 100 FTE
2,771 Participants in customized training sessions

CORNERSTONE SOCIETY

2020 Contributions



The Laramie County Community College Foundation honors our donors by recognizing the individuals, corporations, foundations and organizations whose philanthropic contributions exemplify outstanding commitment to improving the quality of education for our students and community.

ANNUAL GIVING

\$250,000 +

John C. Clay
Estate of Thomas Roeseler

\$100,000 - \$249,999

Rick and Ibby Davis
John P. Ellbogen Foundation
Margaret E. Smith Trust
Dr. Robert Prentice and
Dr. Sandra Surbrugg

\$50,000 - \$99,999

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Spradley Barr Motors, Inc.
Windy Ridge Foundation

\$10,000 - \$49,999

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Jonah Bank of Wyoming
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Lennox Enterprises Inc.
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MHP, LLP
Jack Mueller
William E. and Sally Jo Prigge
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Dale and Paula Strickland
Donald and Susan Sturm
Sturm Family Foundation
Larry and Patricia Walters

\$5,000 - \$9,999

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Black Hills Corporation Foundation
Jeff and Lynne Carlton
Casper Chase
El Dorado Holdings Inc WC
GFWC X-JWC General Federation
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Jeri and David Griego
Hispanic Organization for Progress
and Education
Diane and Rick Kaysen
Theodore and Judy McCoy
Murdoch's Ranch & Home Supply
Platte Valley Bank
Shell Oil Company Foundation
Dr. and Mrs. Thomas V. Toft
Roselyn Wallach Baker
Kent Westedt
Western States Bank
Wyoming Machinery Co

\$2,500 - \$4,999

Dean Bartow
Robert G. and Rogene F. Boyd
Alicia Brown
JJ Chen and Tracie Anne Caller

Timothy Cowley
Cheyenne Regional Medical Center
Greg Dyekman
Marcy Helser
Cynthia Henning
Jackie Kisinger
Scott and Amy Meier
Dr. Larry and Vicki Parker Meuli
Platinum Construction LLC
Joe and Brooke Schaffer
Mark and Patsy Stege
Rick and Janine Thompson
Shawn and Lisa Trimble

\$500 - \$2,499

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Airport Golf Club, Inc.
Alpha Delta Kappa Delta Chapter
American Legion Post 6
Larry and Connie Atwell
Paula Baldeshwiler
Mr. and Mrs. Jeffrey L. Barber
Tom and Chris Bass
Harry and Patty Beaver
Stacy Shultz-Bisset and Kevin Bisset
Black Hills Energy
Ian Caldon
The Family of Charles Carpenter
Janice Cheever
Climate Control Heating and
Air Conditioning
Bruce and Martie Curl
David and Cindy DeLancey
DeLancey Enterprises, LLC
Michael and Pam DeMartin
Marietta Dinneen
Bobby and Melissa Dishman
The Shawn Dubie Family
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Neil and Kay Emmons
Wallace and Kristine Erickson
Estate of Dr. Albert H. Watenpaugh
Ewell Educational Services Inc
First Education Federal Credit Union
Daniel and Kandi Furphy
Melissa Gallant
GFWC Women's Civic League
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Stig and Beth Hallingbye
Susie Havner
Donnie and Heather Heiduck
Glenn Herbst and Kari Brown-Herbst
Robert and Virginia Heykoop
Hirst Applegate, LLP
W. Joseph and Carol Horam
Steve Hrkach
Jane Iverson
Joe and Carla (Dubie) James
Rod and Connie Janney
Connie and James Johns
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Dale and Sharon Keizer

Kiwanis Club of Cheyenne
Knifong Insurance Agency, Inc
Latino Golf Classic
LCCC Bookstore
Thomas and Kristin Lee
Andrew MacConnell
Stacy and Christopher Maestas
Robert and Maryrita Mallet
Jim Marqarte
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Rosemary McBride
Mary McIlvaine
R.C. and Marcia Mead
Sue Mecca
Mechanical Systems Inc.
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Greg and Erin Palmquist
PEO Sisterhood Chapter Z
PEO Sisterhood, Chapter AD
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Rocky Mountain Radiology Services LLC
Robert and Lorraine Salazar
Rafael San Juan
Lori and Gary Schoene
Dean and Karen Schroeder
Scottish Rite Foundation of Wyoming
Curtis Scribner
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Michael Smith
William H. Smith
Jeffrey Solomonson
Michael and Dawn Stanfield
Victoria Steel
Melissa Stutz
The Collins Family
The Bank of Baker
Martha Thein
Torrington Vision Clinic P.C.
Western Star Lodge, No. 6
Cynthia L. White
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Adam and Victoria Winn
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Wolfe Productions, Inc.
Robert and Karen Womack
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Wyoming Bank & Trust
Wyoming Community Foundation
Wyoming Dental Association
Wyoming Hales Children's Trust
Keith and Shawn Zabka
Martha Ziegler

CUMULATIVE GIVING

Cum Laude | \$250,000 +

Anonymous
A.G. Andrikopoulos Revocable Trust
Anthony G. and Barbara F. Andrikopoulos
Cheyenne Regional Medical Center
Estate of Esther L. Clay
John C. Clay
Estate of Hazel K Johnson
Estate of Irmgard Meyer
Estate of Lois C. Mottonen
Estate of Thomas Roeseler
John P. Ellbogen Foundation
Randall W. and Yvonne D. Ludden
Mary Jo Carson Living Trust
Dr. Robert Prentice and
Dr. Sandra Surbrugg
Union Pacific Foundation
Walter Scott Foundation

Steward | \$100,000 - \$249,999

Anonymous
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Robert G. and Rogene F. Boyd
Bonnie Brown
Jessie Chambers
Beryl Cline
Cheyenne Regional Medical Center
Volunteers Past President
Rick and Ibbey Davis
Estate of Alexander Urich
Estate of Amanda S. Schmale and
Oscar W. Schmale
Estate of Paul Wood Jordan
Estate of Peter S. and Carrell V. Cook
Estate of Virna E. Harris
Etchepare Foundation

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Carol and Earl Kabeiseman
Kaiser Foundation, Inc.
Margaret E. Smith Trust
George and Mary McIlvaine
Carol and Arthur Merrell
Microsoft
Opal Petersen
Ellyn and Robert L. Phillips
William E. and Sally Jo Prigge
Spradley Barr Motors, Inc.
Donald and Susan Sturm
Sturm Family Foundation
Windy Ridge Foundation
YWCA

Founders | \$50,000 - \$99,999

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Bank of the West
Black Hills Corporation Foundation
Campaign for Laramie County
Cheyenne Rotary Club Foundation
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Dr. and Mrs. Harmon H. Davis II
Delta Kappa Gamma - Upsilon Chapter
Marietta Dinneen
David Eddington
Vanda and Don Edington
Estate of Axel Christensen
Estate of Lowell Morfeld
Estate of Lucille Barnum
First Education Federal Credit Union
First Interstate BancSystem Foundation
First Interstate Bank
Forbes Trust
GFWC Women's Civic League
of Cheyenne
Greater Cheyenne Chamber of Commerce

Helen G. Miller Trust
Hispanic Organization for Progress
and Education
Virginia Howshar
Jonah Bank of Wyoming
Sharon and Dale Keizer
Laramie County Economic Development
Mark Alan Doherty Scholarship Fund
Theodore and Judy McCoy
Lorna Jean McIlvaine
John and Dana Metzke
Dr. Larry and Vicki Parker Meuli
Charlie Moore
Mickey and Martha Powers
Reiman Corp.
John C. Retz
Doug and Susan Samuelson
Dean and Karen Schroeder
Scottish Rite Foundation of Wyoming
Shell Oil Company Foundation
Southeast Wyoming Preferred Physicians
Jan and W.M. Stalcup, Jr.
Dale and Paula Strickland
Jim and June Trudeau
Richard and Dorothy Tucker
Tyrrell Auto Centers
Wyoming Tribune-Eagle

President's Fellow | \$25,000 - \$49,000

Anonymous
Billie Addleman and Brandi Monger
Air Force Aid Society
Dean Bartow
Lee Bishop
Casper Chase
Cheyenne Engineers Club
Cheyenne Sunrise Rotary Club
CITGO Petroleum Corporation
Community Foundation for
Southern Arizona
Katy Cotton
Mary Ann and John Duffey
Greg Dyekman
Elks Lodge
Estate of Mary Jane Carpenter
FCI Constructors of Wyoming LLC
GFWC X-JWC General Federation
of Women's Clubs
Mrs. Doris E. Gronenthal
Halladay Motors, Inc.
Dan and Holly Hinkle
HollyFrontier Cheyenne Refining LLC
Jeld-Wen, Inc.
Joe Robbie Foundation
Connie and James Johns
Jackie Kisinger
Kiwanis Club of Cheyenne
Laramie County Association for
Children with Learning Disabilities
McLeod-Cegelski Family
Carol McMurry and Pat Spieles
Anne and Brainerd Mears



The Andrikopoulos Business & Technology Building is named in honor of Anthony and Barbara Andrikopoulos. This building is home to the business & accounting pathway and the information technology pathway.

CORNERSTONE

MHP, LLP
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 Diantha O. Pearmain Revocable Trust
 Platte Valley Bank
 Ed and Nancy Prosser
 Qwest Foundation
 William and Gina Scribner
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 Trilegiant
 Ms. Edith Trotter
 Patricia Tyler
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 Dr. Albert H. Watenpaugh
 Wells Fargo Bank
 Wells Fargo Foundation
 Westates Construction Company
 Western States Bank
 Wyoming Bank & Trust
 Wyoming Community Foundation
 Wyoming Machinery Co.
 Wyoming Machinery Company
 & Caterpillar
 Wyoming National Guard Endowment
 Wyoming Paint Horse Club
 Xcel Energy Foundation
 X-JWC General Federation of
 Women's Clubs

President's Society | \$10,000 - \$24,999

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 Cheyenne Kiwanis Club Foundation
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 Federal Credit Union
 Cheyenne Radiology Group
 Andrea Collins
 The Collins Family
 Cowboy Bar South
 Cowgirls of the West
 Timothy Cowley
 Jerry and Nancy Crader
 Bruce and Martie Curl

LCCC's newest building is the Surbrugg Prentice Auditorium. Named in honor of Dr. Sandra Surbrugg and Dr. Robert Prentice, the SPA will host both campus and community events.

Daniel Michael Jones Memorial
 Foundation
 Treva and Kenneth Davis, Ed.D
 Paul and Phyllis Davis
 Delta Dental of Wyoming
 Dee Dee Dickinson-McKee
 Duke Energy Foundation
 Edison Mission Operation &
 Maintenance, Inc.
 Sandra J Donovan Trust
 El Dorado Holdings Inc WC
 Neil and Kay Emmons
 Enterprise Center
 Estate of Adelaide E. McDermott
 Estate of Alfred B. Cornelsen
 Estate of Jean McGee
 Estate of Mary Gleghorn
 First Interstate Wealth Management
 First National Bank of Wyoming
 First Presbyterian Church
 First State Bank of Cheyenne
 Raymond Fisher
 Melissa Gallant
 Edward and Deede Georges
 Jack and Donna Glode
 John and Angela Glode
 Jeri and David Griego
 Mrs. Roma Gronenthal
 Mary Bell Guthrie
 Dr. Sloan and Anna Marie Hales
 Stig and Beth Hallingbye
 Jenny and Eric Hargett
 Donnie and Heather Heiduck
 Hell on Wheels Rodeo Club
 Marcy Helser

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 Ann King
 D. Clark and Lajuana Lacy
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 Ms. Sharon Lamprecht
 Laramie County DUI Victim Impact Panel
 Laramie County Health Fair
 Laramie County Peace Officers
 Association
 Latin American Association, Inc.
 Latino Golf Classic
 Lennox Enterprises Inc
 Jody and Rob Levin
 Colonel Gerald Luce and Marni Luce
 Marine Corps League Detachments 772
 Thomas M. and Starla L. Mason
 Teema J. McIntosh
 R.C. and Marcia Mead
 Jack Meena
 John Meena
 Ed and Edie Mosher

Jim and Lisa Murphy
 The Edward F. (Ned) and
 Barbara Murray Family
 Bob Nabholz
 NAIFA Wyoming SE
 NAPA Genuine Parts of Cheyenne
 Norman S. Tucker Trust
 Mary V. Ostlund
 Nick and Linda Panopoulos
 John and Elaine Parks
 Dr. Williard H. Penoyer
 PEO Sisterhood Chapter Z
 Pine Bluffs Alumni Association
 Jerry Plumley
 Bill and Cindy Pomeroy
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 Rabou Farms, Inc.
 Ronald G. and Julie A. Rabou
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 Joe and Brooke Schaffer
 Rosalind Routt Schliske
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 Mr. H. Smith Shumway
 Simpson Electric Company
 Kathryn Smith
 William H. Smith
 Sons of the American Legion Squadron 6
 Daniel P. Soran
 Source Office and Technology
 Southeast Wyoming Fraternal
 Order of Police
 Southeast Wyoming
 Homebuilders Association
 Mr. Rodney Southworth
 Mark and Patsy Stege
 Catherine and Herbert Stoughton
 The Boeing Company
 Alice Theobald
 Francis and Jimmie L. Thornton
 Thrifty Cash Services
 Stan Torvik
 Union Pacific GivePlus Program
 Union Pacific Resources Group
 Cindy Vandewark
 Rosalyn Wallach Baker
 Wallick & Volk, Inc.
 Wal-Mart Foundation
 Larry and Patricia Walters
 Wayland H. Cato Jr. Foundation
 Nona Gayle Weber
 Kent Westedt
 Western Star Lodge, No. 6
 Wildhorse Fundraising
 Jack and Kelly Willmarth
 Roger and Fachon Wilson
 Mrs. Doris Wolf
 Women of the Moose, Chapter 1133
 Wyoming Arts Council
 Wyoming Cultural Trust Fund
 Wyoming Pork Producers Council

Wyoming Rodeo Association
 Wyoming Women's Foundation
 The Yeoman Family
 Keith and Shawn Zabka
 Zonta Club of Laramie
 Zonta International Club of Cheyenne

MEMORIALS & HONORARIUMS

For Calendar Year 2020

Gifts given in memory of:

James Barber
 Carol Hull-Barnett
 William Cowley
 Shawn M. Dubie
 Norma Deselms
 Elizabeth A. Freimuth
 Brenda R. Garcia
 Bentley Graves
 Doris E. Gronenthal
 Peter A. Harrison
 Diane J. Kaysen
 Julie Lehman
 William J. Long
 Ida Madred
 George McIlvaine
 Al McKee
 Grant T. Palmquist
 Elizabeth Z. Phelan
 Mary and Clarence Surdam
 Dorothy Tucker
 Don Williams
 Jean Williams

Gifts given in honor of:

Billie Addleman
 Vicki Boreing
 Kolette Etchepare
 Ken and Maria Frederick
 James Gardner
 Randall W. Ludden
 Annie Shay
 Wendy J. Soto

LEGACY SOCIETY

Individuals who have included LCCC in their estate plans.

Anonymous
 Billie Addleman and Brandi Monger
 Barbara F. Andrikopoulos
 Debby F. Baker
 Brad Becker
 Mary C. Bledsoe
 Kay and Charles H. Bohlen
 Toni Bromley
 Alicia Brown
 John C. Clay
 Katy Cotton
 Timothy Cowley

Rick and Ibby Davis
 William R. Dubois, III
 John Evans
 T.C. Farro
 Nona Gayle Weber
 Donald and Heather Heiduck
 Cynthia Henning
 Connie and James Johns
 Carol and Earl Kabeiseman
 Larry Kehl
 Linda Lovelett
 Randall W. and Yvonne D. Ludden
 Mary McIlvaine
 Nancy McKinley
 Anne and Brainerd Mears
 John and Dana Metzke
 Michael Moyer
 Jack Mueller
 Joe and Jean Phelan
 Rita A. Pouppirt
 William Prigge
 Ronald G. and Julie A. Rabou
 Hans Seitz
 Jim Trudeau
 Sam Weinstein
 Larry Worth

2020 FOUNDATION BOARD OF DIRECTORS

Officers:

Billie Addleman, President
 Bob Womack, Vice President
 Kathy Mawford, Treasurer
 Dershie Barber, Secretary
 Jeff Collins, Past President
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 John Clay, Emeritus Board Member
 Wynema Engstrom
 Melissa Gallant
 Jeri Griego
 Anna Marie Hales
 Stig Hallingbye
 Don Heiduck
 Jess Ketcham, LCCC Board of Trustees
 Jera Likely
 Del Lummis
 Scott Meier
 Stephanie Meisner-Maggard
 Carol Merrell, LCCC Board of Trustees
 Barry Sims
 Mark Stege
 Sandra Surbrugg
 Janine Thompson,
 LCCC Board of Trustees
 Larry Walters
 Sam Weinstein

LIFETIME HERITAGE AWARD

This award is presented to a person, family or organization in recognition of their support for LCCC.

Randall W. and Yvonne D. Ludden. 2018
Brenda Laird 2016
Dr. Robert Prentice and
 Dr. Sandra Surbrugg 2014
Carol and Earl Kabeiesman 2012
George and Mary McIlvaine 2010
Jan and W.M. Stalcup Jr. 2008
Matching the Spirit
 Contributors 2004-2007
John and Dana Metzke 2006
William and Marietta Dinneen 2005
James C. "Jim" Lamprecht 2004
Randy and Jan Dancliff 2003
Anthony G. and
 Barbara F. Andrikopoulos 2002
Helen Miller 2001
Dr. Williard Pennoyer 2000
Mrs. Jessie Chambers 1999
Union Pacific 1998
Esther L. and John C. Clay 1997
Peter S. Cook II. 1996

SOCIETY



The Healing Hands statue is in honor of all our students that pursue careers in the health field and is located to the east of the Prentice Surbrugg Health Sciences Building.



Laramie County Community College
1400 East College Drive, Cheyenne, Wyoming 82007
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Nonprofit Org.
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youtube.com/LCCCGoldenEagles

LIVE HERE.

LCCC's newest residence hall, Gold Hall, is bathed in red and blue at sunset. The new building not only more than doubles the number of beds on campus, it comes with the latest modern amenities. Gold Hall puts the focus on student interaction by offering full kitchens on every floor, ample study and common areas and its most popular space, the Merrell Student Activity Lounge, a video-game lounge.