



**PROFESSIONAL
FULL-TIME ANNUAL PAY TABLE***

EFFECTIVE JULY 1, 2024 – JUNE 30, 2025

PROFESSIONAL EXEMPT	Pay Band	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
	PSE 1	\$36,960	\$42,504	\$48,048	\$53,591	\$59,135
	PSE 2	\$42,782	\$49,200	\$55,616	\$62,034	\$68,451
	PSE 3	\$48,343	\$55,596	\$62,847	\$70,097	\$77,349
	PSE 4	\$54,629	\$62,822	\$71,016	\$79,211	\$87,404
	PSE 5	\$61,730	\$70,989	\$80,248	\$89,508	\$98,767

PROFESSIONAL NON-EXEMPT	Pay Band	Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
	PSE 1	\$17.77	\$20.43	\$23.10	\$25.76	\$28.43
	PSE 2	\$20.57	\$23.65	\$26.74	\$29.82	\$32.91
	PSE 3	\$23.24	\$26.73	\$30.21	\$33.70	\$37.19
	PSE 4	\$26.26	\$30.20	\$34.14	\$38.08	\$42.02
	PSE 5	\$29.68	\$34.13	\$38.58	\$43.03	\$47.48

*Salaries listed are for a 12-month work assignment and are listed as annual compensation for exempt employees and hourly rates for non-exempt employees.

Laramie County Community College is committed to providing a safe and nondiscriminatory educational and employment environment. The college does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, political affiliation, pregnancy, sexual orientation, gender identity, or other status protected by law. Sexual harassment, including sexual violence, is a form of sex discrimination prohibited by Title IX of the Education Amendments of 1972. The college does not discriminate on the basis of sex in its educational, extracurricular, athletic or other programs or in the context of employment.

The college has a designated person to monitor compliance and to answer any questions regarding the college's nondiscrimination policies. Please contact: Title IX and ADA Coordinator, Suite 205, Clay Pathfinder Building, 1400 E College Drive, Cheyenne, WY 82007, 307.778.1144, NDS@lccc.wy.edu. Contact information for the regional Office for Civil Rights is: Office for Civil Rights, Denver Office, U.S. Department of Education, Cesar E. Chavez Memorial Building, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582, 303.844.5695, OCR.Denver@ed.gov.