

Attachment 1: Employee Involvement In Planning and Decision Making
NL CESS Results Fall 2014

Involvement of Faculty	Employee Class									
	Administrator		Classified Staff		Faculty		Professional Staff		Total	
	N	%	N	%	N	%	N	%	N	%
not enough involvement	2	15.38%	2	5.00%	25	40.98%	1	2.44%	30	19.35%
not quite enough involvement	3	23.08%	17	42.50%	23	37.70%	9	21.95%	52	33.55%
just the right involvement	5	38.46%	10	25.00%	11	18.03%	19	46.34%	45	29.03%
more than enough involvement	3	23.08%	7	17.50%	0	0.00%	8	19.51%	18	11.61%
too much involvement	0	0.00%	4	10.00%	2	3.28%	4	9.76%	10	6.45%
Total	13	100.00%	40	100.00%	61	100.00%	41	100.00%	155	100.00%

Involvement of Deans/Directors Administrative Units	Employee Class									
	Administrator		Classified Staff		Faculty		Professional Staff		Total	
	N	%	N	%	N	%	N	%	N	%
not enough involvement	0	0.00%	0	0.00%	1	1.64%	1	2.44%	2	1.29%
not quite enough involvement	3	23.08%	6	15.00%	5	8.20%	4	9.76%	18	11.61%
just the right involvement	6	46.15%	8	20.00%	13	21.31%	16	39.02%	43	27.74%
more than enough involvement	2	15.38%	21	52.50%	22	36.07%	13	31.71%	58	37.42%
too much involvement	2	15.38%	5	12.50%	20	32.79%	7	17.07%	34	21.94%
Total	13	100.00%	40	100.00%	61	100.00%	41	100.00%	155	100.00%

Involvement of Deans/Directors Academic Units	Employee Class									
	Administrator		Classified Staff		Faculty		Professional Staff		Total	
	N	%	N	%	N	%	N	%	N	%
not enough involvement	0	0.00%	0	0.00%	1	1.64%	1	2.44%	2	1.29%
not quite enough involvement	5	38.46%	7	17.50%	13	21.31%	4	9.76%	29	18.71%
just the right involvement	5	38.46%	10	25.00%	20	32.79%	18	43.90%	53	34.19%
more than enough involvement	2	15.38%	18	45.00%	15	24.59%	14	34.15%	49	31.61%
too much involvement	1	7.69%	5	12.50%	12	19.67%	4	9.76%	22	14.19%
Total	13	100.00%	40	100.00%	61	100.00%	41	100.00%	155	100.00%

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Involvement of Senior Administrators	Employee Class									
	Administrator		Classified Staff		Faculty		Professional Staff		Total	
	N	%	N	%	N	%	N	%	N	%
not enough involvement	0	0	0	0	0	0	0	0	0	0
not quite enough involvement	0	0.00%	1	2.50%	1	1.64%	1	2.44%	3	1.94%
just the right involvement	6	46.15%	8	20.00%	9	14.75%	17	41.46%	40	25.81%
more than enough involvement	4	30.77%	15	37.50%	25	40.98%	9	21.95%	53	34.19%
too much involvement	3	23.08%	16	40.00%	26	42.62%	14	34.15%	59	38.06%
Total	13	100.00%	40	100.00%	61	100.00%	41	100.00%	155	100.00%

Involvement of Students	Employee Class									
	Administrator		Classified Staff		Faculty		Professional Staff		Total	
	N	%	N	%	N	%	N	%	N	%
not enough involvement	1	7.69%	8	20.00%	18	29.51%	10	24.39%	37	23.87%
not quite enough involvement	5	38.46%	15	37.50%	23	37.70%	18	43.90%	61	39.35%
just the right involvement	6	46.15%	12	30.00%	18	29.51%	12	29.27%	48	30.97%
more than enough involvement	1	7.69%	4	10.00%	1	1.64%	1	2.44%	7	4.52%
too much involvement	0	0.00%	1	2.50%	1	1.64%	0	0.00%	2	1.29%
Total	13	100.00%	40	100.00%	61	100.00%	41	100.00%	155	100.00%

Involvement of Trustees	Employee Class									
	Administrator		Classified Staff		Faculty		Professional Staff		Total	
	N	%	N	%	N	%	N	%	N	%
not enough involvement	1	7.69%	2	5.00%	3	4.92%	2	5.00%	8	5.19%
not quite enough involvement		0.00%	3	7.50%	9	14.75%	3	7.50%	15	9.74%
just the right involvement	6	46.15%	15	37.50%	29	47.54%	16	40.00%	66	42.86%
more than enough involvement	4	30.77%	11	27.50%	16	26.23%	13	32.50%	44	28.57%
too much involvement	2	15.38%	9	22.50%	4	6.56%	6	15.00%	21	13.64%
Total	13	100.00%	40	100.00%	61	100.00%	40	100.00%	154	100.00%

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Involvement of Alumni	Employee Class									
	Administrator		Classified Staff		Faculty		Professional Staff		Total	
	N	%	N	%	N	%	N	%	N	%
not enough involvement	2	15.38%	7	17.95%	5	8.62%	8	19.51%	22	14.57%
not quite enough involvement	4	30.77%	10	25.64%	14	24.14%	14	34.15%	42	27.81%
just the right involvement	6	46.15%	18	46.15%	35	60.34%	18	43.90%	77	50.99%
more than enough involvement	1	7.69%	3	7.69%	4	6.90%	1	2.44%	9	5.96%
too much involvement	0	0.00%	1	2.56%	0	0.00%	0	0.00%	1	0.66%
Total	13	100.00%	39	100.00%	58	100.00%	41	100.00%	151	100.00%

Involvement of Classified Staff	Employee Class									
	Administrator		Classified Staff		Faculty		Professional Staff		Total	
	N	%	N	%	N	%	N	%	N	%
not enough involvement	1	7.69%	17	43.59%	10	16.95%	6	14.63%	34	22.37%
not quite enough involvement	7	53.85%	15	38.46%	31	52.54%	18	43.90%	71	46.71%
just the right involvement	4	30.77%	5	12.82%	17	28.81%	14	34.15%	40	26.32%
more than enough involvement	1	7.69%	2	5.13%	0	0.00%	3	7.32%	6	3.95%
too much involvement	0	0.00%	0	0.00%	1	1.69%	0	0.00%	1	0.66%
Total	13	100.00%	39	100.00%	59	100.00%	41	100.00%	152	100.00%

Involvement of Professional Staff	Employee Class									
	Administrator		Classified Staff		Faculty		Professional Staff		Total	
	N	%	N	%	N	%	N	%	N	%
not enough involvement	1	7.69%	11	28.21%	10	16.95%	8	19.51%	30	19.74%
not quite enough involvement	5	38.46%	14	35.90%	29	49.15%	17	41.46%	65	42.76%
just the right involvement	6	46.15%	8	20.51%	14	23.73%	13	31.71%	41	26.97%
more than enough involvement	1	7.69%	4	10.26%	5	8.47%	3	7.32%	13	8.55%
too much involvement	0	0.00%	2	5.13%	1	1.69%	0	0.00%	3	1.97%
Total	13	100.00%	39	100.00%	59	100.00%	41	100.00%	152	100.00%