


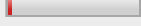
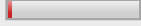


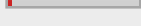
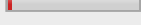
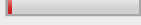
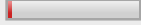
2017 LCCC Board of Trustees Self-Evaluation


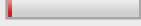
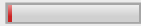
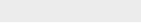

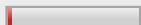
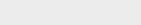
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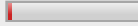
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Total Respondents: 8

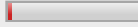
Q1. What does the LCCC Board of Trustees do well?			
Count	Percent		
8	100.00%		
Count	Percent		
1	12.50%		*Trustee attendance, presence and participation in college activities. *Positive, respectful attitude toward fellow trustees *Learning sessions prior to Board meetings.
1	12.50%		As a Board we listen to all concerns and discuss them appropriately without being harmful to the process. We have respect for one another and decide on the issues by doing what is in the best interest for LCCC.
1	12.50%		The board is a cohesive group and respect one another a great deal. One of the board's greatest strengths is the ability is to listen. Likewise, when we disagree on a topic or vote we understand that we ultimately speak as a board.
1	12.50%		The board is respectful of each other. Board members seem prepared at meetings. Board works with Dr. Schaffer as a team.
1	12.50%		The Board is very collegial; all members are friendly and respectful to one another. Each Trustee is genuinely dedicated to the best interest of the college.
1	12.50%		There is a respectful environment and respectful working relationship between all trustees, LCCC stakeholders (esp., the President and his cabinet)
1	12.50%		We listen to one another. We are open to receiving input from the community. We are supportive of our President. We are supportive of a vision for the future of the College and with moving forward on that vision.
1	12.50%		Work together; respect each others opinion; passionate about the college
8 Respondents			

Q2. What could the LCCC Board of Trustees do better?			
Count	Percent		
8	100.00%		
Count	Percent		
1	12.50%		"Rock The Boat" in a positive and productive way so that change happens before it needs to happen, such that the college is positioned and ready to provide students training for the opportunities in a 21st century world.
1	12.50%		As a new Trustee, I'm not sure I know enough to answer this question. I sometimes think I rely to heavily on others to inform my opinions and don't yet have enough experience with the college to have my own insights about issues. I think this may be a result of being new to the board and also due to some time constraints in my work life which keep me from attending some meetings and events at the college.
1	12.50%		Attend more on and off campus events in support of LCCC.
1	12.50%		Be more aggressive in pushing for student enrollment growth; be more prepared in discussing and proposing options/solutions for the budget.
1	12.50%		I would like to see more committee interaction and communication. We hear about the F&F and WACCT but I would like to hear from our other committees or at minimum increase our involvement. I believe we should list those committees and their meeting times on the board reports part of the agenda.
1	12.50%		Not sure the following comments reflect a weakness but I will share them anyway. I believe one Board meeting a month limits trustee

engagement and interaction. Much goes on day to day throughout the month. One meeting per month doesn't allow for timely communication and feedback on agenda items. Hence, I sense we are reactionary to administrative initiatives which is okay, but there is limited time for us as a group to have thoughtful discussion.

1 12.50% 

The Trustees could probably be more involved in community functions. More funding could be included in the Trustee budget for Trustees to be involved in more organizations such as the Chamber of Commerce, Kiwanis, etc. not just the state and federal organizations such as WACCT or ACCT. These are great organizations and still should be available to the Trustees.


1 12.50% 

We could do more to activate community support of the College and our vision for its future.

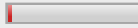
8 Respondents

Q3. State two major challenges facing the College. Please do not include funding the College's budget as one of these.

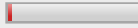
Count Percent

8 100.00% 

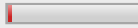
Count Percent

1 12.50% 

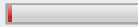
(1) Knowing and setting the strategic direction for relevant coursework which enables students to get productive work and/or create productive work for themselves and/or others. (2) Greater collaboration with business so that business has an incentive to "fund" more of the programs and course of study. This would be somewhat of a business development perspective that leverages the strengths of the college and works on the weaknesses which have high potential to build the business partnerships.

1 12.50% 

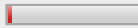
Declines in enrollment. Developing and funding the market pay program.

1 12.50% 

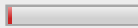
If the funding for the proposed buildings does not succeed, funding for renovation/upkeep is a major challenge. Declining enrollment is a major issue.

1 12.50% 

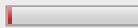
Increasing enrollment; and getting the bond election passed

1 12.50% 

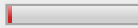
Increasing the enrollment. Maintaining morale.

1 12.50% 

Public approval of our proposed building projects. Increasing student enrollment.

1 12.50% 

Student Enrollment: I urge the Board not to wait until the academic master plan is complete before establishing and aggressive recruitment plan. Since I have had the privilege to serve on the Board, enrollment has decreased annually. In the president's May 28, 2017 self evaluation report to the Board, he listed increasing enrollment as one of his goals. At a recent Board meeting Dr. Joe recommended the Board delay developing a student enrollment blueprint until after the Pathways Project is complete. As a Board, I propose we address student recruitment and retention immediately. Toward this end and as your Treasurer, I suggest that we ask Dr. Joe to prepare a "student recruitment budget" which identifies financial, manpower and facilities (e.g.residence hall) resources to increase enrollment. Also, that the Board track the efficacy of College's efforts in a timely fashion at least three times a year after fall, spring and summer sessions.

1 12.50% 

The biggest challenge facing the college is the election and what steps will need to taken if we win or lose. The major decisions will be what contractors etc. will be chosen to complete the projects and what all of that entails as being a Trustee. If the election is lost, we will have to come up with a plan B and decide what to do to move LCCC forward. The second challenge will be setting up a new strategic plan once 2020 is complete. We should be thinking of things to do in the next 5 years as well as the 50th anniversary of LCCC.

8 Respondents