Table 4R4-1: Mean LCCC Employee Satisfaction with Selected Items on the Ruffalo Noel-LevitzCollege Employee Satisfaction Survey (5-point scale)				
Survey Item	2014 (n=170)	2016 (n=265)	2017 (n=218)	Percent Increase
I am treated with respect by my coworkers.	3.78	3.88	3.94	+ 4.2%
I feel free from discrimination at LCCC.	3.79	3.97	4.21	+ 11.1%
I feel free from harassment at LCCC.	3.60	3.94	4.17	+ 15.8%
LCCC employees practice open and ethical communication.	2.34	2.95	3.16	+ 35.0%