

# BEING YOUR BEST IN EVERY MOMENT!

**Upholding LCCC Values and Culture:** It is the foremost requirement of all LCCC employees to uphold and abide by LCCC's Core and Aspirational Values. Being your best in every moment is an expectation of all employees on our Campus and may sometimes necessitate action outside of the essential functions of your position description or formal area of responsibility.

## Passion

- Bringing enthusiasm to work every day.
- Enthusiastically supporting a decision once it is made.
- Showing eagerness and excitement when taking on new projects.
- Leading by being the best at what you do.
- Serving as a role model for LCCC's Mission and Values.

## Authenticity

- Striving to do what is right, regardless of personal consequences.
- Accepting ownership of your work and the problems that may come with it.
- Demonstrating integrity and a sincere willingness to be accountable.
- Following through on commitments.
- Admitting to mistakes.

## Desire to Make a Difference

- Creating a work environment where others feel that they count and make a difference.
- Creating an environment where others can excel.
- Showing appreciation for the contributions of others.
- Demonstrating complete commitment to the long-term success of LCCC.
- Actively looking for ways to help others achieve success.

## Commitment to Quality

- Continually looking for opportunities to improve.
- Strictly following established procedures and adhering to all work standards.
- Providing useful feedback to others to help them improve.
- Not accepting mediocre performance or results by yourself or others.
- Showing pride in LCCC and being proactive in protecting our good reputation

## Entrepreneurship

- Demonstrating innovation and resourcefulness in order to accomplish goals.
- Proactively looking for ways to improve organizational performance and solve problems.
- Challenging yourself and others for the good of our institution.
- Removing barriers to success when needed.
- Serving as a champion for new ideas.

## Tolerance

- Engaging in open-minded discourse with civility and objectivity.
- Considering the viewpoints of others when making decisions.
- Remaining open to differences of opinion.
- Considering all sides of an issue when making decisions.
- Showing sincere interest in the ideas and opinions of others.

**LARAMIE COUNTY COMMUNITY COLLEGE**  
**Cheyenne | Laramie | Online**