

Figure 3R3b-1: Historical Benchmark Data, 2014-2017

Comparison Group Noel-Levitz Employee Survey Item	2014 Mean Employee Satisfaction (n=11,853)	2016 Mean Employee Satisfaction (n=12,703)	2017 Mean Employee Satisfaction (n=15,745)	Percent Increase in Employee Satisfaction
I have adequate opportunities for training to improve my skills.	4.38	4.40	4.40	0%
I have adequate opportunities for professional development.	4.35	4.38	4.38	+ 1.0%