

Table 3R2-3: Comparison Group Data, 2014-2017

Comparison Group Noel-Levitz Employee Survey Item	2014 Mean Employee Satisfaction (n=11,853)	2016 Mean Employee Satisfaction (n=12,703)	2017 Mean Employee Satisfaction (n=15,745)	Percent Increase in Employee Satisfaction
The type of work I do on most days is personally rewarding.	4.11	4.10	4.10	0%
The work I do is appreciated by my supervisor.	3.90	3.92	3.91	0%
The work I do is valuable to the institution.	4.00	4.00	3.99	0%
I am proud to work at this institution.	4.14	4.12	4.11	-1%
Rate your overall satisfaction with your employment here so far.	3.90	3.87	3.86	-1%
There is a spirit of teamwork and cooperation at this institution.	3.08	3.09	3.08	0%