| LCCC<br>Noel-Levitz Employee Survey Item                           | 2014 Mean<br>Employee<br>Satisfaction<br><b>(n=170)</b> | 2016 Mean<br>Employee<br>Satisfaction<br><b>(n=265)</b> | 2017 Mean<br>Employee<br>Satisfaction<br>(n=218) | Percent<br>Increase in<br>Employee<br>Satisfaction |
|--|---|---|--|--|
| The type of work I do on most days is personally rewarding.        | 3.91  | 3.88  | 4.07   | + 4.1%   |
| The work I do is appreciated by my supervisor.                     | 3.39  | 3.55  | 3.84   | + 13.3%  |
| The work I do is valuable to the institution.                      | 3.61  | 3.63  | 3.89   | + 7.8%   |
| I am proud to work at this institution.                            | 3.48  | 3.71  | 4.02   | + 15.5%  |
| Rate your overall satisfaction with your employment here so far.   | 3.33  | 3.38  | 3.66   | + 9.9%   |
| There is a spirit of teamwork and cooperation at this institution. | 2.31  | 2.63  | 2.81   | + 21.6%  |

Table 3R2-2: Noel-Levitz Employee Survey Results, 2014-2017