

## Strategic Planning Team and Timeline

### LCCC Strategic Planning 2013

#### Strategic Planning Team

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| <ul style="list-style-type: none"> <li>• Dr. Joe Schaffer, President (Chair)</li> <li>• Bill Dubois, Trustee</li> <li>• Ed Mosher, Trustee</li> <li>• Dr. José Fierro, VP of Academic Affairs</li> <li>• Judy Hay, VP of Student Services</li> <li>• Carol Hoglund, VP of Admin &amp; Finance</li> <li>• Peggie Kresl-Hotz, Exec Director of HR</li> <li>• Lisa Murphy, AVP of Advancement</li> <li>• Dr. Lynn Stalnaker, AVP of Albany Co. Campus</li> <li>• Ann Murray, Institutional Effectiveness</li> </ul> | <ul style="list-style-type: none"> <li>• Mary Ellen Tast, Dean of Workforce Dev.</li> <li>• Kathy Mawford, LCCC Foundation Board</li> <li>• Anna Marie Hales, LCCC Foundation Board</li> <li>• Kari Brown-Herbst, Faculty/Faculty Senate</li> <li>• Trent Morrell, Faculty/Faculty Senate</li> <li>• Cindy Henning, Faculty/Faculty Senate</li> <li>• Melissa McAllister, Faculty/Faculty Senate</li> <li>• Nycole Courtney, Staff/Staff Senate</li> <li>• Amy Ehlman, Staff/Staff Senate</li> <li>• Jackie Kisinger, Staff/Staff Senate</li> <li>• Josh Nighswonger, Staff/Staff Senate</li> </ul> |
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#### Strategic Planning Timeline

Date	Duration	Topic
May 13, 2013	1 ½ hr.	Strategic planning team orientation and overview of the planning process.
June 10, 2013	5 hrs. (Morning – 8:30 am till 1:30 pm with lunch)	Environmental Scanning: Day 1 <ol style="list-style-type: none"> <li>a. WCCC: Dr. Jim Rose &amp; Larry Atwell (45 minutes)</li> <li>b. Chamber and LEADS: Dale Steenbergen &amp; Randy Bruns (60 minutes)</li> <li>c. Laramie County and City of Cheyenne: Troy Thompson &amp; Rick Kaysen (60 minutes)</li> <li>d. Laramie &amp; Albany County School Districts: Dr. Stock, Dr. Kinney, Brian Farmer, &amp; Dr. Cozort &amp; Dr. Recht, Dr. Perry (60 minutes)</li> <li>e. University of Wyoming: Dr. Scott Seville (45 minutes)</li> </ol>
June 13, 2013	5 hrs. (Morning – 8:30 am till 1:30 pm with lunch)	Environmental Scanning: Day 2 <ol style="list-style-type: none"> <li>a. LCCC KPI's: Ann Murray (75 minutes)</li> <li>b. Wyoming Labor Projections: Tony Glover, DWS (60 min)</li> <li>c. SENSE and CCSSE: Ann Murray (30 minutes)</li> <li>d. Analysis and Summary of the Scanning (120 minutes)               <ol style="list-style-type: none"> <li>i. Drawing conclusions/assumptions for the future</li> <li>ii. SWOT Analysis, identify critical issues</li> </ol> </li> </ol>
June 19, 2013	4 ½ hrs. (Morning – 8:30 am till 1pm with Lunch)	Mission and Core Values <ol style="list-style-type: none"> <li>a. Review and validation testing of the current LCCC Mission Statement (45 Minutes)</li> <li>b. Core Purpose Breakout Session (45 Minutes)</li> <li>c. Mars Group/Core Value Discovery Session (45 Minutes)</li> <li>d. Collins' Core Values Breakout Session (45 Minutes)</li> <li>e. Summary and Discussion of Core Ideology (During Lunch – 30 to 45 Minutes)</li> </ol>

June 20, 2013	3 ½ hrs. (Morning or Afternoon)	Envisioned Future a. Recap of Mission and Core Values (30 Minutes) b. Collins' Envisioned Future/BHAG Exercise (60 Minutes) c. Pulling it all together (120 Minutes)
July 8, 2013	2 ½ hrs. (Morning or Afternoon)	Brainstorming and Binning a. Brainstorming and Binning Process (60 Minutes) b. Refinement Exercise (60 Minutes)
	One Week	Drafting the Strategic Plan a. Small group or individuals work on the first draft of the LCCC strategic plan.
	One Week	Review of the Draft Strategic Plan a. Individual team members review, edit/comment on the draft strategic plan and return comments to Dr. Schaffer
	One Week	Update of the Strategic Plan a. Small group or individuals work on updating the strategic plan into a final draft format.
	Two Weeks	Evaluation and Monitoring Framework a. Developed by the Associate VP of Institutional Effectiveness b. Presented to Strategic Planning Team
	Two Weeks	Final Draft of Strategic Plan Dissemination (for feedback and review) a. Board of Trustees b. Faculty Senate c. Staff Senate d. Campus Community e. LCCC Foundation Board
	2 hrs. (Morning or Afternoon)	Final Review by Strategic Planning Team a. Consider potential changes to plan based on the broad distribution and review by campus community.
Aug 13, 2013		Approval by President's Cabinet
Sept 6, 2013		Approval by College Council
Sept 4, 2013		Presentation of Strategic Plan to LCCC Board of Trustees at their August study session
Sept 18, 2013		Approval of Strategic Plan by the LCCC Board of Trustees