


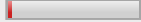
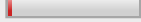
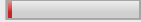
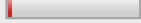
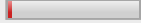
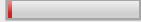
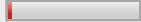
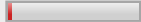
2018 Board Self-Evaluation


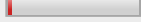
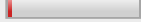

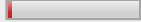
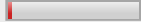

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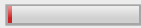
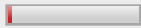
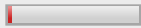
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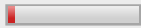
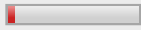
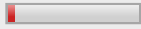
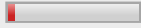
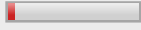
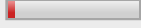
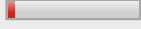
Total Respondents: 8

Q1. What does the LCCC Board of Trustees do well?			
Count	Percent		
8	100.00%		
Count	Percent		
1	12.50%		As a team we work well to together to make the best decisions for the College as a whole. We all have the Colleges best interest at heart. We listen to all of each other's concerns and let others express how they feel. All in all we collaborate well as a Board!
1	12.50%		Each of us have the best interest of LCCC and the students at heart. I am impressed that the Board members are polite and respectful to one another when having discussion, sometimes when there are strong opinions on opposite sides of issues. The Board members listen to the staff and faculty, and one another when making decision, and are not closed off to changing opinions. This is how a Board of Trustees should operate.
1	12.50%		Gosh! I don't have much more to say than what we have discussed in the past. We have a good team which is respectful of each other's thoughts and comments.
1	12.50%		Put the College first, collectively, over any individual/personal agenda's.
1	12.50%		The roles and responsibilities assigned to each Trustee appears to utilize the strengths effectively thus making a more effective team.
1	12.50%		We are good listeners and value each other's opinion.
1	12.50%		We work well together and share our individual talents, thoughts and experiences. We all are focused on what is best for LCCC.
1	12.50%		Work as a team Show respect for each others opinions. Share the work.
8 Respondents			

Q2. What could the LCCC Board of Trustees do better?			
Count	Percent		
8	100.00%		
Count	Percent		
1	12.50%		As a working professional it is hard to find the time to attend all the events and activities available at the college. Sometimes I feel too disconnected and I feel like I could do better in this respect. I wonder if another opportunity at re-orientation, similar to our orientation in late 2016 early 2017 after being elected might be a available.
1	12.50%		Coordinate involvement in different areas and activities.
1	12.50%		I think the biggest thing that we as Trustees can do better would be to understand the perspectives of how it is to be a student or faculty member. As a Board member I have been able to see results based upon statistics but have heard directly from lower level or average faculty on day-to-day life at LCCC. I believe we are doing a great job and we are always there to listen, but just have not had a chance to be one-on-one with these individuals.
1	12.50%		Improve on being as prepared as possible for trustee meetings.
1	12.50%		Information flow is good overall, I have mentioned before that I would like to see more than one meeting a month, especially, during the fall thru spring months. I know I am a voice in the wilderness on this, but there is much happening which is hard to keep up and knowledgeable with only one meeting a month. Also, I would hope that we can get back to a mtg schedule which has consistency each month.
			

1	12.50%		Some Board members could be more visible.
1	12.50%		The trustees need to be more directly (and earlier) involved in the strategic direction of program offerings, so that hiring and resources (buildings, equipment, software, systems, relationships) are directed where they will be needed. In a few words and in this regard, the trustees, can do more in helping the college "Be Prepared".
1	12.50%		We need to really use and expose the strengths of each board member. We need to have conversations that surround what each board member wants for the college. I do not think we talk enough or make it known enough about what we as individuals want. While I understand we operate as a board, each one of us has different wants and dare I say agenda for the college. We have a diverse board who all value the institution greatly, let's have a candid, "Pie in the Sky" conversation about what we would like to see get done.
8 Respondents			

Q3. State two major challenges facing the College.

Count	Percent		
7	100.00%		
Count	Percent		
1	14.29%		1)Implementation of the Guided Pathways effort and 2) financing the employee compensation plan.
1	14.29%		1. Discovering the correct mix of course/program offerings to serve the potential students and then moving in that direction. This requires overcoming established internal modes of operation and changing the culture, to offer what is needed rather than what is in the current set of capabilities. 2. Continuing to create an awareness of the value the college provides to the community, so that needed growth is facilitated.
1	14.29%		As usual, declining enrollments. Resistance to change on the part of some faculty, staff and people in the community.
1	14.29%		Enrollment, and student success/completion
1	14.29%		Implementing the Guided Pathways plan The Building forward plan--most especially the RAC
1	14.29%		One of our challenges would be the election as we are not sure what individual will take Brad's place. It is hard to determine how this will effect the dynamic of the Board as we see it. The second challenge facing the College will be the RAC if the Fine Arts building is passed and how to move forward with a plan to get it done in the near future.
1	14.29%		The building campaign. Legislative financing.
7 Respondents			